



## BROADCAST ENGINEERING CONSULTANTS INDIA LIMITED

(A Govt of India Enterprise under Ministry of Information & Broadcasting)

(A Mini Ratna Company)

**Corporate Office:** BECIL Bhawan, C-56/A-17, Sector-62, Noida- 201307.

**Phone:** 0120-4177850, **Fax:** 0120-4177879 **Website:** [www.becil.com](http://www.becil.com).

**Regional office:** #162, 1<sup>st</sup> Cross, 2<sup>nd</sup> Main, AGS layout, RMV 2<sup>nd</sup> stage, Bangalore-560094

**Phone:** 080-23415853.

### Vacancy Advertisement : 284

Offline applications are invited by BECIL(RO), Bangalore Office for recruitment of manpower purely on contract basis for Deployment at National Automotive Test Tracks (NATRAX), NH-52, Old Agra-Mumbai Highway, Post Khandwa (Near Pithampur), District Dhar – 454774 Madhya Pradesh.

S r . N o .	Post	Minimum qualification	Minimum experience	Age Limit	Proposed gross salary range Rs.p.m.	Evaluation Criteria
1	<b>Technician – Lab/Instrumentation</b>	ITI (Electrical / Electronics)	2 years exp. in Electrical Instrumentation lab	<b>28 yrs.</b>	<b>22,000/-</b> *	<p><b>Experience details and skill set required:</b></p> <ol style="list-style-type: none"> <li>1. Must have basic knowledge about electrical instruments.</li> <li>2. Must know how to operate multi-meter, oscilloscope and be good at soldering techniques and other necessary tools to repair and maintenance of equipment/cables/sensors.</li> <li>3. Must Identify the necessary sensors and equipment's easily.</li> <li>4. Must be open to learn new software and use equipment's.</li> <li>5. Providing technical support, when necessary.</li> </ol> <p><b>Desired Skills</b></p> <ol style="list-style-type: none"> <li>1. Good at communication skills and should be able to deal with customers while working on site and with them.</li> </ol>

2	<b>Technical Assistant – Vehicle Testing</b>	Diploma in Mech / Auto Engg.	5 years exp. in Automobile manufacturing, vehicle testing agencies and R&D companies	<b>30 yrs.</b>	<b>30,000/ -</b> *	<p><b>Experience details and skill set required:</b></p> <ol style="list-style-type: none"> <li>1. Should have working knowledge of Mechanical work for the fitment of instruments on the vehicle for CSFC, Coast Down, Speedometer &amp; Other CMVR tests.</li> <li>2. Should be able to identify the mechanical problem in the vehicle.</li> <li>3. Skills to check for the defect in tire, brakes, engine, Powertrain and hoses etc.</li> </ol> <p><b>Desired Skills</b></p> <ol style="list-style-type: none"> <li>1. Should have basic knowledge of vehicle testing, vehicle parts testing etc.</li> </ol>
3	<b>Technical Assistant - Homologation Testing</b>	Diploma in Mech Engg.	5 years exp. in Automobile manufacturing, outdoor vehicle testing agencies and R&D companies	<b>30 yrs.</b>	<b>30,000/ -</b> *	<p><b>Experience details and skill set required:</b></p> <ol style="list-style-type: none"> <li>1. Experience in Vehicular Testing, Instrumentation, knowledge in automobile components fitment.</li> <li>2. Knowledge in troubleshooting electrical and mechanical system like Air Brake system, Hydraulic brake system and engine parts</li> <li>3. Experience in homologation certification testing, general inspection of vehicles as per standards.</li> <li>4. Experience with working in cross functional technical teams to accomplish objectives</li> </ol> <p><b>Desired Skills</b></p> <ol style="list-style-type: none"> <li>1. Should have Knowledge of Vehicle Homologation process, testing and standards.</li> </ol>
4	<b>Engineer - Proving Ground Mgmt. System (PGMS)</b>	BE / BTech (Electrical or Electronics)	5 years of experience in handling operation / maintenance of CCTV cameras / Access control system / similar integrated systems etc.	<b>34 yrs.</b>	<b>42,000/ - to 46,000/ -</b> *	<p><b>Experience details and skill set required:</b></p> <ol style="list-style-type: none"> <li>1. Verification of the client booking, Issuing RFID to various customers.</li> <li>2. Monitoring and functioning of Boom barriers and closed-circuit cameras (CCTV).</li> <li>3. Troubleshooting of Boom barrier/CCTV/UPS issues.</li> <li>4. Control / verification of smooth function of fibre network and data cables.</li> <li>5. Scheduled and preventative maintenance of all Boom Barriers and CCTV including connecting devices.</li> </ol> <p><b>Desired Skills</b></p> <ol style="list-style-type: none"> <li>1. Working knowledge of boom barriers / CCTV functioning (hardware as well as software parts; IP based).</li> <li>2. Problem identification in the integrated system (related to electric cables / fibre optic / access control / CCTV)</li> <li>3. Experience in troubleshooting and debugging of the system</li> <li>4. Good communication skills.</li> </ol>

5	<b>Jr. Officer – Human Resources</b>	MBA in Human Resources	8 years of post-qualification relevant work experience in Human Resources with proven ability to manage overall performance management system.	<b>32 yrs.</b>	<b>42,000/ - to 46,000/ -</b>	<p><b>Experience details and skill set required:</b></p> <ol style="list-style-type: none"> <li>1. Develop Competency-based Performance Management System with quarterly KRA reviews.</li> <li>2. Collaborate with HoDs in defining KRAs by providing HR guidance when appropriate.</li> <li>3. Develop tools and structured procedures to guide employees and their line managers in their appraisal process.</li> <li>4. Collect and analyse performance appraisal results across the departments.</li> <li>5. Create the annual appraisal calendar, manage the communication with employees and ensure that each activity in the performance appraisal process is executed within the specified timeframe and as per the defined guidelines.</li> <li>6. Identification of Training Needs, preparation of training calendar, execution of trainings as per calendar, maintaining training records, training feedback and timely reviews.</li> <li>7. Automation of Performance Management System, KRA Reviews, Training &amp; Development module, service records of employees with help of IT.</li> <li>8. Assistance in end-to-end recruitment process starting from defining Job descriptions to the selection of candidates.</li> <li>9. Statutory compliances on employer's part such as EPF, Bonus and Gratuity.</li> <li>10. Performing other related duties as assigned by management.</li> </ol> <p><b>Desired Skills</b></p> <ol style="list-style-type: none"> <li>1. Good Interpersonal skills.</li> <li>2. Good verbal and written communication skills.</li> <li>3. Proficient in Microsoft Office Suite and good presentation skills.</li> </ol>
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**\*- NEGOTIABLE**

**Benefits (During the tenure of the contract)**

1. **Subsidised Canteen & Transportation facility will be available.**
2. **Medical Policy of Rupees 5.0 lakhs.**
3. **Accidental Policy of Rupees 2.0 lakhs.**

**SELECTION PROCEDURE:**

Selection will be made as per prescribed norms and requirement of the job. No TA/DA will be paid for attending the test/interview or joining the duty on selection.

*Selection of the candidates will be done as under:*

- ❖ Based on the initial screening process of applications & supportive documents.
- ❖ Only shortlisted candidates will be called for written test &/ personal interview.

Candidates are advised to fill the **BECIL Application form Enclosed with this notification**, with proper details such as correct email id, contact numbers and postal addresses, qualification, experience etc indicated in the application form as all correspondence will be made by the BECIL through e-mail only.

**Applicants should ensure that duly signed copies of updated cv with duly filled application form with all supportive documents should be mailed at [hr.bengaluru@becil.com](mailto:hr.bengaluru@becil.com) on or before 27-03-2023.**

**BROADCAST ENGINEERING CONSULTANTS INDIA LIMITED, Regional office (Ro),  
#162,1<sup>st</sup> Cross, 2<sup>nd</sup> Main,  
AGS layout, RMV 2<sup>nd</sup> stage,  
Bangalore-560094.  
Phone: 080-23415853.**

**For any queries, candidates can call to the landline no: 080-23415853 and also can send their queries to [hr.bengaluru@becil.com](mailto:hr.bengaluru@becil.com). For any updates, please visit our website [www.becil.com](http://www.becil.com).**

Note: Canvassing in any manner would lead to disqualification of candidature.

**GENERAL CONDITIONS:**

1. Only Indian Nationals are eligible to apply.
2. Fixed Remuneration inclusive of professional tax/income tax and statutory deductions such as EPF/ESI will be deducted as per rules.
3. Age, Qualifications and Experiences stipulated above should be as on 01 of March 2023.
4. BECIL reserves the right to increase/decrease the number of vacancies advertised as per the need or cancel the recruitment of a particular post or cancel the advertisement itself without any notice.
5. BECIL reserves the right to fill or not to fill the posts and mere fulfillment of qualifications and other requirements laid down does not entitle a candidate to be called for Interview.
6. Persons having relevant field experience, desirable experience in Government/autonomous body/PSU will be given more weightage.
7. BECIL reserves the right to fill up or otherwise cancel any or can cancel all the notified posts as per the rules of the company.
8. BECIL reserves the right to discontinue the services or extend the services of any contract employee during the contract period.

**-Sd-  
Usha Mangalgi  
General Manager**



15. Educational/Professional Qualifications:

S. No.	Qualification	University / Institute / College	Year of Passing	Division/ Grade
1	Post-graduation			
2	Graduation			
3	XII			
4	X			
5	Diploma / ITI			
6				

16. Work Experience (add separate sheet, if required):

S. No.	Organisation	Designation	Duration		Brief Profile
			From	To	
1					
2					
3					
4					
5					

17. Total years of experience: \_\_\_\_\_

18. If selected, preference for location 1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

19. References:

S.No.	Name	Address	Contact Number
1.			
2.			

20. Languages known other than Hindi /English (Tick appropriate boxes)

	Read	Speak	Write
1. _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Note: Please attach self-attested photocopies of following documents with this form compulsorily:

1. Birth Certificate or 10<sup>th</sup> class certificate
2. Caste Certificate, if any.
3. Educational / Professional Certificates
4. Work Experience Certificates
5. PAN Card
6. Aadhar Card
7. Copy of EPF/ESIC Card (if already have)

Signature \_\_\_\_\_