

# SURVEY AND LAND RECORDS DEPARTMENT, KERALA

SLRD/C/SE/2/2023

19.04.2023

## NOTIFICATION

Applications are invited from qualified and experienced candidates for appointment in a temporary position for one year on a contract basis at the State Project Management Unit (SPMU) of the Directorate of Survey and Land Records, Government of Kerala. Interested candidates may apply via **ONLINE** mode only by filling the prescribed online application form given in the website of Centre for Management Development (CMD), Thiruvananthapuram ([www.kcmd.in](http://www.kcmd.in)). The online application submission link will open on **19/04/2023 (10.00 am)**. The last date for submitting the online application will be **03/05/2023 (05.00 pm)**.

The details of the Post, Remuneration, Qualification, Experience and other information are as follows;

<b>Post</b>	<b>Senior Software Support Engineer</b>
<b>No. of Vacancies</b>	01
<b>Remuneration</b>	Consolidated Pay of Rs. 70,000/- per month.
<b>Qualification</b>	<b>First Class BTech Degree</b> in Computer Science, IT, Electronics and Communications Engineering / Electrical and Electronics Engineering / MCA / MSc. Computer Science.
<b>Experience</b>	<b><u>The candidate must possess the following;</u></b> <ol style="list-style-type: none"><li>1. <b>Minimum Five Years</b> of proven experience as Software tester/Support engineer with at least three major projects.</li><li>2. Excellent knowledge of software and application design and architecture.</li><li>3. Excellent knowledge of UML and other modelling methods.</li><li>4. Is familiar with HTML/CSS, Java Script and UI/UX design.</li><li>5. Has understanding of software quality assurance principles.</li><li>6. Should be a technical mindset person with great attention to details.</li><li>7. High quality organizational and with excellent leadership skills.</li><li>8. Possess an outstanding communication and presentation abilities.</li></ol>
<b>Job Brief</b>	Senior Software Support Engineer has to make intuitive high level decisions for software development. Has a strong technical background and excellent IT skills. Must be experienced in documenting software requirements and possess ability to develop a unified vision for software characteristics and its functions.

<p><b>Responsibilities</b></p>	<ol style="list-style-type: none"> <li>1. Collaborate with department officials to determine functional and non- functional requirements for new software or applications.</li> <li>2. Coordinate with software developer to develop the business requirements and deliver the desired software.</li> <li>3. Use UML Tools, UX/UI Wireframe designs and MVC framework methodologies to create representations for functions and user interface of desired product.</li> <li>4. Develop high level product specifications with attention to system integration and feasibility.</li> <li>5. Ensure software meets all requirements of quality, security, modifiability, extensibility etc.</li> <li>6. Support department in User Acceptance Testing.</li> <li>7. Handhold the users to troubleshoot the software application with help of software developer.</li> <li>8. Communicate successfully all concepts and guidelines to users.</li> <li>9. Approve final product before launch.</li> <li>10. Monitoring, Administration of Postgres databases.</li> <li>11. Performance tuning of databases to ensure high availability of software applications to end users.</li> </ol>
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### Instructions / Informations for Candidates

1. The appointment will be made in a temporary position for one year on a contract basis. If the service of the employee will be found unsatisfactory, he/she will be terminated with one month's notice.
2. **Age:** Maximum age limit is **45 Years** as on **19/04/2023**.
3. **Work Experience of the Candidate until 19/04/2023 will be considered.**
4. Admittance to various stages of the recruitment will be provisional only and will not confer any claim for appointment unless various other conditions of selection processes are satisfied. Detailed scrutiny of the applications/credentials will be conducted before interview/appointment. Any discrepancy found during the detailed scrutiny will result in the rejection of the candidature.
5. Canvassing in any form will lead to disqualification.
6. Candidates will have to upload their passport size photograph (taken within six months), signature and copies of certificates proving qualification and experience while submitting the application. The photograph and signature must be in JPEG format. The size of the photograph must be less than 200 kb and the size of the signature should be less than 50 kb. The copies of certificates shall be either in JPEG format or in PDF format, and shall not exceed 5mb size.
7. The Qualifications should be from UGC approved Universities/Technical Board/Institutions. The candidates those who claim equivalent qualification instead of qualification mentioned in the notification shall upload the relevant Government Order or an equivalency certificate issued by UGC approved Universities/Technical

Board/Institutions from Kerala to prove the equivalency at the time of online application, then only such qualification shall be treated as equivalent to the prescribed qualification concerned.

8. Candidate should clearly mention the percentage of marks (G.P.A if any should be converted into percentage) scored in their qualifying examination in the application. In the event of any information provided by the candidate being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice.
9. SLRD/CMD is not responsible for any discrepancy in submitting the application through Online. Before submission of the online application, candidates must check that they have filled correct details in each field of the online application form. After submission of the online application form, no change/ correction/ modification will be allowed under any circumstances. Requests received in this regard in any form like Post, Fax, Phone, Email, by hand, etc. shall not be entertained.
10. SLRD/CMD reserves the right to shortlist the number of candidates for interview, as the case may be for the posts, based on marks secured in the Written Test.
11. Candidates must upload their qualification certificates and experience certificates while applying. Those who fail to upload the certificates shall be summarily rejected.
12. Candidates should provide a valid email ID (personnel) and mobile number as all correspondence pertaining to recruitment will be communicated on email address and mobile number provided at the time of filling online application. Any request for change of mobile number and e-mail address will not be entertained at any stage.
13. SLRD reserves the right to reject the candidature/cancel the appointment/cancel the recruitment process at any stage without assigning any reason.

Sd/-  
Authorized Signatory

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