



KERALA STATE INDUSTRIAL DEVELOPMENT CORPORATION LTD.

Advt. No.: KSIDC/2022-23

31.03.2023

NOTIFICATION

The Kerala State Industrial Development Corporation Ltd. (KSIDC), a premier Public Sector Undertaking in Kerala engaged in industrial & investment promotion, project financing & facilitation, development of industrial infrastructure & parks etc., invites application from qualified and competent candidates for appointment to the permanent post of Asst. Manager. The details are given below –

| Post | Domain | Vacancy | Qualification | Experience | Pay & Age |
|---------------|--------------------|---|---|---|---|
| Asst. Manager | Finance & Accounts | 01 (Reserved for (Muslim)) | CA/ AICWA | Candidate should have at least 2 to 3 years of post-qualification work experience in Finance and Accounting field | Scale of Pay: 45800-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-89000, plus DA, HRA, CPF/ |
| Asst Manager | Legal | 01 (Reserved for SC) | First Class Degree + First class in law or First Class 5-year LLB degree from reputed institution. | Candidate should have at least 2 to 3 years of post-qualification work experience in Legal Field | NPS, leave surrender, medical reimbursement, conveyance allowance etc. as per the rules of the Corporation |
| Asst Manager | Projects | 03 (Reserved for LC/AI, Hindu Nadar & SIUC Nadar) | 1- First class degree in Engineering in any discipline plus First-class MBA from reputed institution. Candidate should have excellent communication skills | Candidate should have at least 2 to 3 years of post-qualification work experience, preferably in Project Appraisal, Investment Promotion Business Development, Civil Construction and related Engineering field | Age: Age should not exceed 28 years as on 28.04.2023. For persons holding Post Graduate Degree or higher experience, the age limit can be relaxed up to two years. |

Mode of Application and Time limit

Interested candidates fulfilling eligibility criteria, may apply via **ONLINE** mode only by filling the prescribed application form given in the **website of Centre for Management Development (CMD), Thiruvananthapuram (www.kcmd.in)**

- The online application submission link will be open on **31.03.2023 (10:00 am)**
- The last date for submitting the online application is **28.04.2023 (5:00 pm)**
- No application shall be entertained in KSIDC if it is submitted either online or offline.

Selection Methodology

- The applications will be subjected to a scrutiny based on the details provided by the candidate, and a list of candidates eligible for further selection process will be prepared.
- The various stages of selection process (Test, Group Discussion, Interview as the case may be) will be decided based on the number of eligible applications received against the post.
- The appointment of candidates will be based on the combined score for the selection process subject to the fulfilment of other eligibility criteria, as per the norms of KSIDC/CMD.
- The admittance to various stages of the recruitment will be **provisional** only, and will not confer any claim unless various other conditions of selection are satisfied as the prevailing rules of the organization.
- Detailed scrutiny of the applications/credentials will be conducted before interview/appointment. Any discrepancy found during the detailed scrutiny will result in the rejection of candidature.
- KSIDC/CMD reserves the right to shortlist only a limit of candidates for selection process based on relevancy of experience, quality of academic achievements and overall suitability of the candidates to the position.
- Candidate should clearly mention the marks scored in their academic qualification in the application. The conversion of Grade/CGPA to percentage would be based on the procedure certified by the University from where they have obtained the degree. The onus of proving the conversion from grade/CGPA to percentage of marks would rest with the candidate.

Instructions for Scanning of Photograph & Signature: -

- Scan the latest photograph of the candidate and upload the same in the space provided in the online application [scanned image shall be less than 200KB in *.JPG format only]
- Candidate shall make his/her signature on a white paper, scan the same and upload it in the space provided in the online application [scanned image shall be less than 50KB in *.JPG format only]
- The candidate has to scan his full signature, since the signature is proof of identity, it must be genuine and in full: initials are not sufficient. Signature in CAPITAL LETTERS is not permitted. The signature must be signed only by the candidate and not by any other person.
- The candidate has to scan and upload all relevant documents for proof of age, caste, educational qualification and experience in the space provided in the online application [scanned image shall be less than 5 MB in *.JPG format only]

General Instructions

- Applicant must be citizens of India.
- The applicants are required to go through the detailed notification carefully and decide themselves about their eligibility for this recruitment before applying online
- The qualification stipulated for the post must be a regular course from a recognised University /Institute. Those applicants having qualification equivalent to any of the prescribed qualification should submit equivalency certificate issued by the competent authority and without such certificate, their candidature shall not be considered
- Experience acquired after the date of passing of the qualification stipulated shall only be considered.
- The candidates shall submit caste certificate / non-creamy layer certificate, as applicable.
- KSIDC/CMD is not responsible for any discrepancy in submitting the application. The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the application form. If the particulars furnished in the Online application form do not tally with the original documents produced by the Candidates his/her candidature will be rejected.
- In the event of any information provided by the candidates being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice.
- KSIDC/CMD reserves the right to call for any additional documentary evidence from candidates in support of educational qualifications/experience / other notified eligibility requirements.
- KSIDC reserves the right to fill or not fill the post advertised.
- The validity of the rank list will be 1 YEAR from the date of completion of selection process.
- Applicants should have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. CMD may send intimation to download call letters for Written test/Group discussion/Interview through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying on-line and must maintain that email account and mobile number.
- The copy of the Appointment letters, Salary Certificates, pay slip etc. will not be accepted in lieu of work experience certificate.
- In case of any problems faced by the candidates in filling up the online application form they may contact the HELP DESK on the phone number: 0471 2320101 ext: 237,250 between 10 am and 5:30 pm on working days (Monday – Friday)

Sd/-

31.03.2023

MANAGING DIRECTOR