

No. PERS/9/6/UI&S Unit/2023

Dt. 21.04.2023

Requirement of Retired Govt./PSU employees on contract basis on fixed remuneration.

RITES Ltd. needs retired Govt./PSUs employees as professional for the following position:

VC No.	Key Expert	Qualification	Experience	Engagement areas
143/23 (E)	Climate Change and Sustainability	Engineering in – Environmental/ Chemical/ Mechanical/ Civil/ Mining/ Chemical technology OR Master's (post graduate) degree in Science subjects/Environmental Sciences/ Environment Management/Environmental Studies/ Industrial Pollution Control/ Chemical Technology/Physics /Chemistry/ Meteorology/Math ematics/ Statistics/ Atmospheric Sciences/Public Health/Natural Resource Management/Biochemistry/ Biotechnology/ Toxicology/ Microbiology/ Hydrology/ Geo-hydrology/Zoology	Total Relevant Professional Experience of Minimum of 15 years/ Relevant certification	i) ESG compliance, Benchmarking and Capacity Building ii) Net Zero Roadmaps for Business and Government iii) Carbon Sequestration, Carbon footprint and Climate Bond Advisory iv) Climate Risk Assessment and Management v) Carbon credits/ Carbon Financing/Climate Transparency vi) Sustainability Performance and Disclosures vii) GHG Emission Inventory and Energy Analysis viii) Green Technology Initiatives ix) Transport GHG Mitigation Actions x) Renewable Energy & Corporate Energy Strategy xi) Perform Achieve Trade (PAT) Advisory xii) Water Balancing/Water Neutrality/Water Footprint/Water Pollution xiii) Inclusive Economic

Transforming to GREEN

		/ Botany/ Forestry/ Ecology/Ecology &Environment/ Ecology & Biodiversity/ Geography/Environ mental Planning//Environ mental Economics/Geolog y/Applied geology/ Geophysics/Water resources management/Natu ral Science/Urban Planning/Urban Development from a recognized university.		xiv) Growth (IEG) National Clean Air Programme (NCAP)/Pollution Abatement
144/23 (E)	Solid Waste Expert			Wet Waste/Compost/ Bio- methanisation/ Dry Waste/ MRF/ Recycling/ Legacy Waste Remediation/ C&D Waste/ Plastic and E-Waste/ Hazardous Waste
145/23 (E)	Waste Water Management			Sanitation (Septic Tank, Soak pit etc.), Off-Site centralized network (Treatment Technology, Nature waste etc.), Municipal Sludge, Recycle & Reuse in Liquid Waste/ promoting Circular Economy
146/23 (E)	Environmental Assessment Expert			Management Plans for Environmental Management Framework (EMF)/ Environment Impact Assessment (EIA)/ Biodiversity Management Plan/ Wildlife Action Plan.
147/23 (E)	Water Supply Expert			Planning and detailed engineering design work for major water supply networks infrastructure projects, Water supply (both ground and surface water) and treatment, and related infrastructure designs.
148/23 (E)	Lake Rejuvenation Expert			Preparation of technical reports (preliminary & feasibility), DPR for lake development, lake rejuvenation, and water front development.



Remuneration

The remuneration shall be fixed at 50% of their last basic pay drawn at the time of superannuation. The re-engaged employees shall not be entitled to increment, dearness allowance and HRA, hence they shall be paid transport allowance as applicable.

Nature & period of Engagement

The appointment shall be purely on contractual basis initially for a period of one year, extendable subject to mutual consent and satisfactory performance.

Age Limit: - Maximum 63 years as on 01.04.2023

Note:

Applicants are requested to register themselves on RITES web site in the registration format available under Tab "Career" – Expert Registration – registration for Consultant/Expert on RITES website <http://www.rites.com> and submit a print out of the same and self attested copies of the following documents along with the prescribed proforma (Annexure-1) in hard copy to the undersigned within 15 days from the date of publication.

- a. 2 recent passport size colour photographs.
- b. High School certificate for proof of Date of Birth.
- c. Certificates of Academic & Professional qualifications.
- d. Detailed CV.
- e. Pension Payment Order.
- f. Service Certificate, Last Pay-slip, indicating last grade and basic pay drawn issued by the last employer.
- g. PF No with the last employer.
- h. Proof of Identity & Address (Passport, Voter ID, Driving License, Aadhaar Card etc).
- i. PAN Card.
- j. Proof of different periods of experience as claimed in the Application Form (if applicable).
- k. Any other document in support of candidature.
- l. Those who have been imposed any major/minor penalties during the last 5 years of service are not eligible to apply.
- m. May Please forward CV on mail ID deepakjain@rites.com with contact details.



(B.K. Nanda)
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Annexure-1

PROFORMA FOR SUBMISSION OF APPLICATION FOR ENGAGEMENT OF EXPERT/CONSULTANT

1	Vacancy Circular No.	
2	Please indicate the category for which applied: Re-employment as Expert (Technical/Professional)	
3	Name of the Applicant	
4	Date of Birth	
5	Professional/ Technical/ Educational Qualification (Qualification documents to be submitted)	
6	Details of Employment (Please attach your updated CV)	
7	Name of Organization from which retired and last designation/ Grade pay	
8	Last Pay drawn & grade held at the time of retirement (CDA/ IDA pay scale)	
9	Field of specialization & No. of years of experience in the field which is proposed to be utilized in the consultancy assignment	
10	Additional information, if any, which you would like to mention in support of your suitability for the post (Attach a separate sheet)	
11	Discipline & Appeal cases, Vigilance status – (Penalties imposed/ Status of Secret list) for the last five years (Technical/ Professional) in a vigilance case. i) Whether any major Penalty imposed? ii) Whether imposed two minor penalties iii) Whether his name figured on the secret list if yes, details thereof:	
12	Documents to be attached: i) Copy of Pension Payment Order (PPO) ii) Service Certificate iii) Experience certificate issued by the department iv) Proof of Pay Scale/ Last pay drawn, Grade pay v) Copy of Date of Birth certificate vi) PF No.	

The above information is true to the best of my knowledge and belief. I am liable to be disqualified, if any information given above is found to be incorrect/ incomplete or false.

Signature of the applicant

Date:

Place:

Self declaration by retired government employees being hired as Advisors/ Consultants regarding vigilance status

The undersigned certified the following:-

- i) That I am not involved in any current vigilance/ CBI cases nor any disciplinary or prosecution proceedings are in process against me.
- ii) That I have not been imposed a major penalty or two or more minor penalties or administrative action has been taken three times or more against me or that I have not been imposed with one Minor Penalty and two administrative actions have not been taken against me as a result of vigilance/ CBI action while in service.
- iii) That I have not been imposed a minor penalty during the last 5 years of service.
- iv) That administrative action has not been taken against me during last 5 years of service.

In case it is found that the above information is not true, the services of undersigned shall be liable to be terminated without any notice.

Signature of the Advisor/ Consultant _____

Name of the Advisor/ Consultant _____

Place:

Date: