

No. PERS/9/6/HORC/2023
Dt. 25.04.2023

Requirement of Retired Govt/PSU employees on contract basis on fixed remuneration.

RITES Ltd. is providing General Consultancy Services for Haryana Orbital Rail Corridor (HORC) from Palwal to Sonipat via Sohna, Manesar and Kharkhoda Project. In this connection, RITES Ltd. needs retired (Govt/PSUs employees) professionals for the following positions:

VC No.	Designation	Number of Experts required	Essential Educational Qualification	Minimum Post-Qualification Work Experience
149/23 (E)	Chief Finance Officer	1	<p>Essential: Graduation in any discipline or equivalent</p> <p>Preferred:</p> <p>a. Graduation in Commerce</p> <p>b. Master's degree in finance</p>	<p>(a) Total Professional Experience (post essential professional qualification): At least 12 years.</p> <p>(b) Relevant Experience (post essential professional qualification):</p> <p>(i) At least 8 years' experience of end-to-end financial planning/ monitoring/ management, preparation of financial statements, project expenditure control in rail/ highway infrastructure projects with Project Management Consultant or General Consultant or Construction Agency.</p> <p>OR</p> <p>(ii) At least 5 years' experience either in Gazetted cadre of Accounts department of Railways and / or as Manager and above in RITES/ IRCON / RVNL or equivalent grade in Konkan Railway / MRVC/ DFCCIL/ any Metro Rail Corporation either individually or combined in Accounts/Finance Department. The person should also meet the hurdle criteria of having experience of at least 5 years in accounting/financial works in any grade related to Railway construction projects or any eligible works.</p> <p>OR</p> <p>(iii) At least 5 years' experience in Gazetted cadre of Government Organizations and/ or as Manager (or equivalent) in PSUs either individually or combined in Finance Department. The person should also meet the hurdle criteria of having atleast 5 years' experience in end-to-end financial planning/ monitoring/</p>



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				management, preparation of financial statements, project expenditure control related to infrastructure projects in any grade.
150/23 (E)	Chief Resident Engineer / Civil	2	Degree in Civil Engineering from a recognised institution or equivalent.	<p>(a) Total Professional Experience (post essential professional qualification): At least 12 years for Graduate Engineer.</p> <p>(b) Relevant Experience (post essential professional qualification): (i) At least 8 years' experience of construction/ supervision of railway Infrastructure projects involving earthworks, bridges, tunnel, station buildings etc. with Project Management Consultant or General Consultant or Construction Agency.</p> <p style="text-align: center;">OR</p> <p>(ii) At least 3 years' experience of construction/ supervision involving earthworks, bridges, tunnel, station buildings etc either in Gazetted cadre of construction Department of Railways and/ or as Manager and above in Civil Engineering department in RITES/ IRCON /RVNL or equivalent grade in Konkan Railway/ MRVC/DFCCIL/any Metro Rail Corporation either individually or combined. The person should also meet the hurdle criteria of having experience of at least 5 years in Civil Engineering works related to Railway construction projects involving tunnel, bridges, earthworks, station building, etc. in any grade.</p>
151/23 (E)	Geologist	1	MSc in Geology from a recognised institution or equivalent.	<p>(a) Total Professional Experience (post essential professional qualification): At least 10 years for Post Graduate holders.</p> <p>(b) Relevant Experience (post essential professional qualification): (i) At least 7 years' experience in the field of geological investigations, preparation and interpretation of geological reports in Railway / Highway Infrastructure projects with Project Management Consultant or General Consultant or Construction Agency.</p> <p style="text-align: center;">OR</p> <p>(ii) At least 3 years' experience either in Gazetted cadre of Engineering Department of Railways and/ or as Manager and above in Geology department in RITES/ IRCON/RVNL or equivalent grade in Konkan Railway/ MRVC/DFCCIL/any Metro Rail Corporation either individually or combined. The person should also meet the hurdle criteria of having experience of at least 5 years in the field of geological investigations,</p>

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				<p>preparation and interpretation of geological reports in any grade.</p> <p style="text-align: center;">OR</p> <p>(iii) At least 5 years' experience as Assistant Engineer (or equivalent) and above in Government organizations or as Manager (or equivalent) in Geology Department in PSUs either individually or combined. The person should also meet the hurdle criteria of having at least 5 years' experience in the field of geological investigations, preparation and interpretation of geological reports in any grade.</p>
152/23 (E)	Senior - Drawing and Design Expert / Electrical	1	<p>(a) Essential: Diploma in Electrical/ Electronics Engineering OR a combination of any sub stream of basic streams of Electrical/ Electronics Engineering from a recognized University/ Institution. Or equivalent.</p> <p>(b) Preferred:</p> <p>(i) Degree in Electronics/ Electrical Engineering from a recognized institution or equivalent</p> <p>(ii) Retired/ Voluntary retired Gazetted officer of Indian Railway or equivalent railway systems in other countries.</p>	<p>a) Total Professional Experience (post essential professional qualification):</p> <p>At least 7 years for Graduate Engineers or 10 years for Diploma Engineers in Infrastructure Projects involving Railway electrification aspects.</p> <p>b) Relevant Experience (post essential professional qualification):</p> <p>i) At least 4 years (for Graduates) & 6 years (for Diploma holders) shall be with Project Management Consultants or Construction Agency or General Consultant and/ or with Electrification Contractors either individually or combined having experience in designing of OHE and PSI for IR systems.</p> <p style="text-align: center;">OR</p> <p>ii) At least 4 years' experience in designing of OHE and PSI as JE (Electrical)/ JE (Design) and above in Electrical Department of Railways and/ or as Sr Executive and above in Electrical Engineering department in RITES/ IRCON/RVNL or equivalent grade in Konkan Railway/ MRVC/ DFCCIL/ any Metro Rail Corporation either individually or combined.</p> <p style="text-align: center;">OR</p> <p>iii) At least 2 years' experience in designing of OHE and PSI as SE(Electrical)/ SE(Design) and above in Electrical Department of Railways and/ or as Assistant Manager and above in Electrical Engineering department in RITES/ IRCON/ RVNL or equivalent grade in Konkan Railway/ MRVC/ DFCCIL/ any Metro Rail Corporation either individually or combined.</p>



153/23 (E)	Assistant - Safety and Health Expert	1	<p>(a) Essential:</p> <p>i) Diploma in Engineering or Graduate in any stream from a recognized Institution.</p> <p>ii) Certification course on Safety for Infrastructure/ construction projects</p>	<p>(a) Total Professional Experience (post essential professional qualification): At least 7 years.</p> <p>(b) Relevant Experience (post essential professional qualification): At least 4 years' experience in preparation and implementation of safety and health manuals, ensuring safety at construction sites, conducting safety audits, preparation of safety reports for infrastructure projects. Experience in railway projects will have advantage.</p>
154/23 (E)	Senior – Resident Engineer / EST (General & OHE)	1	<p>(a) Essential: Diploma in Electrical/ Electronics Engineering OR a combination of any sub stream of basic streams of Electrical/ Electronics Engineering from a recognized University/ Institution. Or equivalent.</p> <p>(b) Preferred:</p> <p>(i) Degree in Electronics/ Electrical Engineering from a recognized institution or equivalent</p> <p>ii) Retired/ Voluntary retired IRSEE officer of Indian Railway or equivalent railway systems in other countries.</p>	<p>(a) Total Professional Experience (post essential professional qualification): At least 7 years for degree holder or 10 years for diploma holder.</p> <p>(b) Relevant Experience (post essential professional qualification): (i) At least 4/6 years (degree/ diploma) experience of railway electrification projects</p>
155/23 (E)	Senior – Resident Engineer / EST (S&T)	2	<p>(a) Essential: Diploma in Electronics/ Electrical Engineering from a recognized Institution or equivalent.</p> <p>(b) Preferred:</p> <p>(i) Degree in Electronics / Electrical Engineering from a recognized institution or equivalent</p> <p>ii) Retired/Voluntary</p>	<p>a) Total Professional Experience (post essential professional qualification): At least 7 years for Graduate Engineers or 10 years for Diploma Engineers in Infrastructure Projects of Railway Signalling</p> <p>b) Relevant Experience (post essential professional qualification):</p> <p>i) At least 4 years (for Graduates) & 6 years (for Diploma holders) shall be with Project Management Consultants or Construction Agency or General Consultant and/ or with Signalling Contractors for RRI/ SSI/ PI either individually or combined.</p> <p style="text-align: center;">OR</p>

			retired Gazetted officer of Indian Railway or equivalent railway systems in other countries.	<p>ii) At least 5 years' experience as ASTE (Signal) and above in S&T Department of Railways and/ or as Assistant Manager and above in Signal & Telecommunication Engineering department in RITES/ IRCON/ RVNL or equivalent grade in Konkan Railway/ MRVC/ DFCCIL/ any Metro Rail Corporation and/or as Site Engineer (S&T) and above in RVNL or similar contract employment in RITES/IRCON either individually or combined.</p> <p style="text-align: center;">OR</p> <p>iii) At least 3 years' experience as DSTE (Signal) and above in S&T Department of Railways and/or as Manager and above in Signal & Telecommunication Engineering department in RITES/ IRCON/ RVNL or equivalent grade in Konkan Railway/ MRVC/ DFCCIL/ any Metro Rail Corporation and/ or as Sr Site Engineer(S&T) and above in RVNL or similar contract employment in RITES/IRCON either individually or combined.</p>
156/23 (E)	Section Engineer / Civil	3	<p>(a) Essential: Diploma in Civil Engineering or equivalent</p> <p>(b) Preferred:</p> <p>(i) Degree in Civil Engineering</p> <p>(ii) Retired/ Voluntary retired Engineering official of Indian Railway or equivalent railway systems in other countries.</p>	<p>(a) Total Professional Experience (post essential professional qualification): At least 4 years for degree holder or 7 years for diploma holder.</p> <p>(b) Relevant Experience (post essential professional qualification):</p> <p>(i) At least 2/4 years (Degree/ Diploma) of track laying in construction of Railway Lines or Track Renewals or track maintenance in rail infrastructure projects or in any eligible works.</p> <p>(ii) Preference shall be given to the person having experience in supervision of Mechanized Track Linking</p>
157/23 (E)	Section Engineer / Civil	4	<p>(a) Essential: Diploma in Civil Engineering from a recognised institution or equivalent.</p> <p>(b) Preferred:</p> <p>(i) Graduate Degree in Civil Engineering from a recognized institution or equivalent.</p> <p>(ii) Retired/ Voluntary retired Engineering official of Indian Railway or equivalent railway systems in other countries.</p>	<p>(a) Total Professional Experience (post essential professional qualification): At least 4 years for degree holder or 7 years for diploma holder.</p> <p>(b) Relevant Experience (post essential professional qualification):</p> <p>(i) At least 2/4 years (degree/ diploma) experience of construction/ supervision of Railway Infrastructure projects or of any eligible works.</p> <p>(ii) Preference shall be given to person having experience in DFCC/RVNL Projects</p>



158/23 (E)	Section Engineer / Civil	2	<p>(a) Essential: Diploma in Civil Engineering from a recognised institution or equivalent.</p> <p>(b) Preferred:</p> <p>(i) Graduate Degree in Civil Engineering from a recognized institution or equivalent.</p> <p>(ii) Retired/ Voluntary retired Engineering official of Indian Railway or equivalent railway systems in other countries.</p>	<p>(a) Total Professional Experience (post essential professional qualification): At least 4 years for degree holder or 7 years for diploma holder.</p> <p>(b) Relevant Experience (post essential professional qualification): (i) At least 2/4 years (degree/ diploma) experience of construction/ supervision of RCC, steel and Pre-stressed concrete Bridges and other Civil Engineering structures with pile foundation/open foundation in Railway Infrastructure projects</p>
159/23 (E)	Drawing and Design Expert / (S&T)	1	<p>(a) Essential: Diploma in Electronics and communication/ Electronics/ Electrical Engineering from a recognized Institution or equivalent.</p> <p>(b) Preferred:</p> <p>(i) Degree in Electronics and communication /Electronics/ Electrical Engineering from a recognized institution or equivalent ii) Retired/ Voluntary retired Signalling official of Indian Railway or equivalent railway systems in other countries.</p>	<p>a) Total Professional Experience (post essential professional qualification): At least 4 years for Graduate Engineers or 7 years for Diploma Engineers in designing Railway Signalling</p> <p>b) Relevant Experience (post essential professional qualification): i) At least 2 years (for Graduates) & 4 years (for Diploma holders) experience shall be with Project Management Consultants or General Consultant or Construction Agency and/ or with Signalling Contractors for RRI/ SSI/ PI and/ or with OEMs of Electronic Interlocking system either individually or combined.</p> <p style="text-align: center;">OR</p> <p>ii) At least 2 years' experience in designing as JE (Signal) / JE (Design) and above in S&T Department of Railways and/ or as Sr Executive and above in Signal & Telecommunication Engineering department in RITES/ IRCON/RVNL or equivalent grade in Konkan Railway/ MRVC/ DFCCIL/ any Metro Rail Corporation either individually or combined.</p> <p style="text-align: center;">OR</p> <p>iii) At least 2 year experience in designing as SE(Signal) / SE(Design) and above in S&T Department of Railways and/ or as Assistant Manager and above in Signal & Telecommunication Engineering department in RITES/ IRCON/ RVNL or equivalent grade in Konkan Railway/ MRVC/ DFCCIL/ any Metro Rail Corporation either individually or combined.</p>

160/23 (E)	Section Engineer / S&T	3	<p>(a) Essential: Diploma in Electronics/ Electrical Engineering from a recognized Institution or equivalent.</p> <p>(b) Preferred:</p> <p>(i) Degree in Electronics/ Electrical Engineering from a recognized institution or equivalent</p> <p>ii) Retired/ Voluntary retired Signalling official of Indian Railway or equivalent railway systems in other countries.</p>	<p>a) Total Professional Experience (post essential professional qualification): At least 4 years for Graduate Engineers or 7 years for Diploma Engineers in Infrastructure Projects of Railway Signalling</p> <p>b) Relevant Experience (post essential professional qualification):</p> <p>i) At least 2 years (for Graduates) & 4 years (for Diploma holders) shall be with Project Management Consultants or Construction Agency or General Consultant and/ or with Signalling Contractors for RRI/ SSI/ PI either individually or combined.</p> <p>OR</p> <p>ii) At least 3 years' experience as JE (Signal) and above in S&T Department of Railways and/ or as Sr Executive and above in Signal & Telecommunication Engineering department in RITES/ IRCON/ RVNL or equivalent grade in Konkan Railway/ MRVC/ DFCCIL/ any Metro Rail Corporation and/or as Site Engineer (S&T) and above in RVNL or similar contract employment in RITES/IRCON either individually or combined.</p> <p>OR</p> <p>iii) At least 2 years' experience as SE (Signal) and above in S&T Department of Railways and/or as Assistant Manager and above in Signal & Telecommunication Engineering department in RITES/ IRCON/ RVNL or equivalent grade in Konkan Railway/ MRVC/ DFCCIL/ any Metro Rail Corporation and/ or as Sr Site Engineer(S&T) and above in RVNL or similar contract employment in RITES/IRCON either individually or combined.</p>
161/23 (E)	Drawing and Design Expert / Electrical	1	<p>(a) Essential: Diploma in Electrical/ Electronics Engineering OR a combination of any sub stream of basic streams of Electrical/ Electronics Engineering from a recognized University/ institution. Or equivalent.</p> <p>(b) Preferred:</p> <p>(i) Degree in Electronics/ Electrical</p>	<p>a) Total Professional Experience (post essential professional qualification): At least 4 years for Graduate Engineers or 7 years for Diploma Engineers in Infrastructure Projects involving Railway electrification aspects.</p> <p>b) Relevant Experience (post essential professional qualification):</p> <p>i) At least 2 years (for Graduates) & 4 years (for Diploma holders) experience shall be with Project Management Consultant or General Consultant and/ or with Electrification Contractors either individually or combined having experience in designing of OHE and PSI for IR systems .</p>

			<p>Engineering from a recognized institution or equivalent</p> <p>ii) Retired/ Voluntary retired Electrical official of Indian Railway or equivalent railway systems in other countries.</p>	<p>OR</p> <p>ii) At least 3 years' experience in designing of OHE and PSI as JE (Electrical) / JE (Design) and above in Electrical Department of Railways and/ or as Sr Executive and above in Electrical Engineering department in RITES/ IRCON/RVNL or equivalent grade in Konkan Railway/ MRVC/ DFCCIL/ any Metro Rail Corporation either individually or combined.</p> <p>OR</p> <p>iii) At least 2 years' experience in designing of OHE and PSI as SE(Electrical) / SE(Design) and above in Electrical Department of Railways and/ or as Assistant Manager and above in Electrical Engineering department in RITES/ IRCON/ RVNL or equivalent grade in Konkan Railway/ MRVC/ DFCCIL/ any Metro Rail Corporation either individually or combined.</p>
162/23 (E)	Section Engineer / Electrical	2	<p>(a) Essential: Diploma in Electrical/ Electronics Engineering OR a combination of any sub stream of basic streams of Electrical/ Electronics Engineering from a recognized University/ Institution or equivalent.</p> <p>(b) Preferred:</p> <p>(i) Degree in Electronics/ Electrical Engineering from a recognized institution or equivalent</p> <p>ii) Retired/ Voluntary retired Electrical official of Indian Railway or equivalent railway systems in other countries.</p>	<p>(a) Total Professional Experience (post essential professional qualification): At least 4 years for degree holder or 7 years for diploma holder.</p> <p>(b) Relevant Experience (post essential professional qualification): (i) At least 2/4 years (degree/ diploma) experience of maintenance or construction of Electrical works for building/ sub-station/ distribution system including all its aspects in Infrastructure projects of railway line or highway projects or of any eligible works.</p>
163/23 (E)	Assistant-Safety and Health Expert	3	<p>(a) Essential: Diploma in any stream.</p> <p>(b) Preferred: Certification course on Safety for Infrastructure/ construction projects.</p>	<p>(a) Total Professional Experience (post essential professional qualification): At least 4 years</p> <p>(b) Relevant Experience (post essential professional qualification): (i) At least 2 years' experience in supervision of safety works in infrastructure projects. (ii) Preference will be given to person with experience in Railway projects</p>

164/23 (E)	Assistant Environmental Expert	2	<p>(a) Essential: Diploma in Management, Environmental Engineering</p> <p>(b) Preferred: (i) Bachelor's degree in environmental engineering</p>	<p>(a) Total Professional Experience (post essential professional qualification): At least 4 years for degree holder or 7 years for diploma holder.</p> <p>(b) Relevant Experience (post essential professional qualification): At least 2/4 years (degree/ diploma) experience in environmental management & monitoring in infrastructure projects of railway or highway or of any eligible works.</p>
165/23 (E)	QS and Billing Engineer	1	<p>(a) Essential: Diploma in Civil Engineering from a recognized Institution or equivalent.</p> <p>(b) Preferred: (i) Graduate Degree in Civil Engineering from a recognized institution or equivalent (ii) Retired/ Voluntary retired Engineering official of Indian Railway or equivalent railway systems in other countries.</p>	<p>(a) Total Professional Experience (post essential professional qualification): At least 4 years for degree holder or 7 years for diploma holder.</p> <p>(b) Relevant Experience (post essential professional qualification): (i) At least 2/4 years (degree/ diploma) experience of preparation of detailed Estimate of project components, billing, budgeting & cost controlling of Railway Infrastructure projects or of any eligible works.</p>
166/23 (E)	Assistant R&R/Social Expert	3	<p>(a) Essential: Graduate Bachelor's degree in Social Sciences or other related fields from a recognized Institution or equivalent.</p> <p>(b) Preferred: (i) Post-Graduate Degree in Social Sciences or other relevant field from a recognized institution or equivalent (ii) Certification in Social Science Programmes</p>	<p>(a) Total Professional Experience (post essential professional qualification): At least 7 years.</p> <p>(b) Relevant Experience (post essential professional qualification): At least 4 years of experience in preparation of social impact assessment, planning/ implementation of resettlement and rehabilitation activities under infrastructure development projects. Should have knowledge of implementation of resettlement and rehabilitation programmes as per the provisions of Right to Fair Compensation and Transparency in Land Acquisitions, Rehabilitation and Resettlement Act, 2013 through periodic monitoring. Also, should possess knowledge of national and State guidelines, policies, and Acts on land acquisition, rehabilitation and resettlement. Experience in monitoring of social safeguards requirements and implementation of gender action plans under bilateral donor agencies or multi-</p>

				<p>lateral development banks funded infrastructure projects; preferably familiar with AIIB social safeguards requirements.</p> <p>Those having experience in Metro /Railway Projects will be preferred. Should have ability to communicate and work effectively with local communities, contractors and concerned government agencies.</p>
167/23 (E)	Accountant	1	<p>(a) Essential: Graduation in any discipline or equivalent</p>	<p>(a) Total Professional Experience (post essential professional qualification): At least 4 years for Graduate</p> <p>(b) Relevant Experience (post essential professional qualification): At least 2 years' experience in preparation of Accounts & tax returns, Financial Audits, Budgeting, reports, payroll, financial reporting, and maintaining financial controls.</p> <p>Those having experience in Railway/Metro Projects will be preferred.</p>
168/23 (E)	CAD Operator	1	<p>(a) Essential: Diploma in Engineering/ Architecture or other related field from a recognized Institution or equivalent.</p> <p>(b) Preferred: Graduate Degree in Engineering/ Architecture or other related field from a recognized institution or equivalent</p>	<p>(a) Total Professional Experience (post essential professional qualification): At least 2 years for Graduate degree holder or 4 years for Diploma holder.</p> <p>(b) Relevant Experience (post essential professional qualification): At least 1/2 years (Degree/ Diploma) experience in preparation of technical drawings. Should have knowledge of AutoCAD.</p> <p>Those having experience in Railway/ Metro Projects will be preferred.</p>
169/23 (E)	Real Estate Expert	2	<p>(a) Essential: Degree in any discipline</p> <p>(b) Preferred: Post Graduate in Urban Planning/Urban Design/ MBA (Real Estate)</p> <p>Note: Persons with MBA (Real Estate) will be given preference.</p>	<p>(a) Total Professional Experience (post essential professional qualification): At least 10 years for degree holder or 8 years for Post Graduate.</p> <p>(b) Relevant Experience (post essential professional qualification): At least 7/5 years (Degree/ Postgraduate) experience in Real Estate Marketing/ Market Demand Analysis of Real Estate Projects.</p> <p>Note: Persons with experience in Real Estate Market Potential Assessment and Market Demand Analysis will be given preference.</p>

170/23 (E)	Design Engineer / Civil	02	<p>(a) Essential: Graduate Degree in Civil Engineering from a recognized institution</p> <p>(b) Preferred: (i) Post graduate Degree in Structural Engineering (Civil). (ii) Retired/ Voluntary retired Engineering official of Indian Railway or equivalent railway systems in other countries.</p>	<p>(a) Total Professional Experience (post essential professional qualification): At least 4 years for Graduate</p> <p>(b) Relevant Experience (post essential professional qualification): At least 3 years' experience of design involving Railway Formation, bridges, tunnels, Station buildings, earth retaining structures etc in railway infrastructure projects or any eligible work</p>
171/23 (E)	Executive Account	01	<p>(a) Essential: Graduation in any discipline or equivalent</p> <p>(b) Preferred: (i) Graduation in Commerce (ii) Master's Degree in Finance (iii) Retired/ Voluntary retired Engineering official of Indian Railway or equivalent railway systems in other countries.</p>	<p>(a) Total Professional Experience (post essential professional qualification): At least 4 years</p> <p>(b) Relevant Experience (post essential professional qualification): (i) At least 2 years of experience of end-to-end financial planning/ monitoring/ management, preparation of financial statements, project expenditure control in railway/ highway infrastructure projects or of any eligible works</p>

Note:- Eligible Works" shall mean: Consultancy work as "Project Management Consultant/ General Consultant" for a new railway line or gauge conversion of a railway line or doubling / tripling / quadrupling of a railway line or modern rail-based mass rapid transit system excluding LRT/ TRAM/ Monorail Systems

Remuneration

Negotiable remuneration to be decided as per policy of the company on approval of CV by client.

Nature & period of Engagement

The appointment shall be purely on contractual basis initially for a period of one year, extendable until completion of the assignment subject to mutual consent and satisfactory performance. The actual deployment will be subject to approval of client.

Age Limit: - Maximum 65 years as on 01.04.2023

Note:



Applicants are requested to register themselves on RITES web site in the registration format available under Tab "Career" – Expert Registration – registration for Consultant/Expert on RITES website <http://www.rites.com> and submit a print out of the same and self attested copies of the following documents along with the prescribed proforma (Annexure-B) in hard copy to the undersigned **within 10 days from the date of publication.**

- a. 2 recent passport size colour photographs.
- b. High School certificate for proof of Date of Birth.
- c. Certificates of Academic & Professional qualifications
- d. Detailed CV.
- e. Pension Payment Order.
- f. Service Certificate, Last Pay-slip, indicating last grade and basic pay drawn issued by the last employer.
- g. PF No with the last employer.
- h. Proof of Identity & Address (Passport, Voter ID, Driving License, Aadhaar Card etc)
- i. PAN Card
- j. Proof of different periods of experience as claimed in the Application Form (if applicable)
- k. Any other document in support of candidature
- l. Those who have been imposed any major/minor penalties during the last 5 years of service are not eligible to apply.
- m. Detailed CVs may also be mailed at horc.project@rites.com with contact details.



(B.K. Nanda)

Jt.General Manager/HR

RITES Ltd. (Shikhar)

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