



**BHARAT ELECTRONICS LIMITED,  
BENGALURU COMPLEX**

**No.383/HR/NS**

**Date: 03.05.2023**

Bharat Electronics Limited, a Navratna Company and India's premier professional Electronics Company under the Ministry of Defence, requires the following personnel **on contract basis**:

Post	Qualification	No. of posts	Consolidated remuneration per month	Place of Posting
Trainee Engineer-I For NS (S&CS)	4 years full time BE / B.Tech/B.Sc Engg in the disciplines of Electronics/ Mechanical/ Information Science /Information Technology/ Computer Science	18	1 <sup>st</sup> year – Rs. 30,000/- 2 <sup>nd</sup> year – Rs.35,000/- 3 <sup>rd</sup> year – Rs.40,000/-	Kochi
Trainee Engineer-I For NS (R&FCS)	4 years full time BE / B.Tech/B.Sc Engg in the disciplines of Electronics / E&C/E&T/Communication/ Telecommunication	25	1 <sup>st</sup> year – Rs. 30,000/- 2 <sup>nd</sup> year – Rs.35,000/- 3 <sup>rd</sup> year – Rs.40,000/-	Porbandar / Gandhinagar/ Mumbai/Goa/ Mangalore/Kochi / Tuticorin/Chennai/ Pondicherry/ Vizag /Paradip/Kolkata/Haldia/PortBlair

**NOTE:** Reservation of posts will be as per Govt. guidelines. 4% of the posts will be reserved for Persons with Benchmark Disabilities (PwBD).

**1.0 AGE AS ON 01.05.2023 (28 Years):**

The upper age limit mentioned above is for General & EWS candidates. The age limit will be relaxable for SC & ST candidates by 5 years and for OBC candidates by 3 years. Candidates belonging to PwBD category, having minimum 40% disability or more will get 10 years' age relaxation in addition to the relaxation applicable to the categories mentioned above.

SSLC/SSC/ISC Marks Card or any other valid document will be considered as proof of Date of Birth

**2.0 TERMS OF ENGAGEMENT AND ALLOWANCES:**

**Trainee Engineer - I** will be engaged for an initial period of 2 years, which may be extended up to maximum of One year (Maximum tenure of 3 years) based on project requirement and individual performance. Candidates will be paid a consolidated remuneration of Rs. 30,000/- per month for the 1<sup>st</sup> year, Rs. 35,000/- for 2<sup>nd</sup> year and in the event of extension of contract Rs. 40,000/- for the 3<sup>rd</sup> year.

In addition to the remuneration indicated above, a consolidated amount of Rs. 12,000/- per year will be paid towards reimbursement of expenses like medical insurance premium, life insurance premium, uniforms, stitching charges, footwear allowance, etc.

### **3.0 QUALIFICATION:**

4 years full time B.Sc (Engg.)/B.E/B. Tech Engineering course from any AICTE recognized Institute/University in the disciplines of :

For Trainee Engineer – I for NS (S&CS) - Electronics/ Mechanical/ Information Science /Information Technology/ Computer Science.

For Trainee Engineer – I for NS (R&FCS) - Electronics / E&C/E&T/Communication/ Telecommunication

The minimum percentage for General/OBC/EWS candidates is 55% aggregate of all semesters/years and Pass Class for SC, ST and PwBD candidates.

### **4.0 POST QUALIFICATION EXPERIENCE AS ON 01.05.2023:**

**Trainee Engineer –I for NS (S&CS):** Minimum 6 months of experience in software development activities.

**Trainee Engineer –I for NS (R&FCS):** 0-6 months of industrial experience.

- a) Candidates possessing indicated relevant post qualification experience only need to apply.
- b) Teaching/Research work, experience in non-profit organization, internship\project work placements which are part of academic curriculum will not be considered as experience. Work experience prior to completion of the relevant Graduation will not qualify as relevant Post Qualification Experience.
- c) Candidate should possess Experience Certificates/ Documents issued by the previous and present employer clearly indicating period of employment and post held.
- d) The decision of the Selection Committee with respect to relevance of work experience will be final. Work experience indicated without supporting documents will not be considered and is liable to be rejected /cancelled without any prior intimation.

### **5.0 SELECTION PROCEDURE & MODE OF SELECTION:**

- a) Candidates meeting the eligibility criteria specified in the advertisement, will be called for a Written Test which will be for 85 marks.
- b) Candidates who pass the written test will be called for Interview (Category- wise) based on the vacancies, in the ratio of 1:5. 15 marks will be allotted for Interview.
- c) The minimum qualifying marks in Written Test and Interview is 35%for General/EWS /OBCand30%forSC/ST/PwBD.
- d) The venue for the Written Test and Interview for Trainee Engineer – I for NS (S&CS) is Kochi. The venue for the Written Test and interview for Trainee Engineer – I for NS (R&FCS) will be intimated later.

## **6.0 HOW TO APPLY:**

Candidates who are desirous of applying for the above posts may send their application in the prescribed format provided, by post to Dy Manager (HR/NS), Bharat Electronics Limited, Jalahalli Post, Bengaluru - 560 013, so as to reach latest by 20.05.2023.

Candidates are required to enter all information correctly in the application form provided along with this advertisement.

## **7.0 APPLICATION FEE :**

General, EWS and OBC candidates are required to remit an amount of Rs.177/- (Application fee-Rs.150/- plus 18% GST)

- a) The application fee should be remitted through SBI Collect link provided. Candidates are requested to read the details and screenshots for making the payment.
- b) Candidates can also make the payment by approaching SBI branch. You have to select SBI branch in the payment option and download pre-printed challan generated through SBI Collect and deposit the application fee (as applicable) plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.
- c) General, OBC and EWS candidates have to enter the “**SBI Collect reference No.**” generated after payment, in the Application Form and attach the challan along with the application. **SC/ST/ PwBD candidates are exempted from payment of application fee.**
- d) Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. **Fee once paid will not be refunded.** Applications of candidates, who do not remit the prescribed application fee, will not be considered.

## **8.0 DOCUMENTS TO BE UPLOADED BY THE CANDIDATES:**

- a) SSLC/SSC/10th Standard marks card or any other valid document as proof of Date of Birth
- b) B.Sc (Engg.)/B.E / B. Tech Engineering Degree certificate (as applicable), **clearly indicating the discipline and class obtained.**
- c) All semester marks cards or consolidated marks card.
- d) CGPA conversion document (wherever applicable).
- e) Caste / Tribe / Community / Disability / Economic status certificate in case of candidates belonging to SC/ST/OBC (NCL)/ PwBD/EWS respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as links to the advertisement. Candidates belonging to OBC(NCL) category should produce the certificate issued **on or after 01.05.2022.**
- f) Post qualification work experience certificate/s from previous / current employer indicating the service dates is compulsory. Where current employment certificate is not produced, the following documents should all be compulsorily attached.
  - i. Offer of current appointment,
  - ii. Employee ID proof
  - iii. Latest pay slip

- g) Candidates working on permanent / fixed tenure basis in PSUs / Govt. organizations should compulsorily submit the application through proper channel or produce 'No Objection Certificate' at the time of the interview.
- h) SBI Collect Payment Challan
- i) Identity Proof (Aadharcard /Driving License/ VoterID)

**9.0 GENERALINSTRUCTIONS:**

- a) Only Indian nationals need apply.
- b) The postings will be done based on the Company's requirement.
- c) Candidates will be deployed to work on other projects / outstation sites, based on exigencies of work.
- d) The posts indicated above may vary based on the actual requirement at the time of selection.
- e) Candidates are advised to carefully read the full advertisement for details of eligibility criteria and selection modalities before submission of application
- f) Selected candidates are required to be covered under a medical insurance scheme for Rs.2 lakhs and Rs.5 lakhs for life insurance scheme per annum which is to be submitted at the time of joining.
- g) Lateral application for the same post is not permitted i.e., Trainee Engineers who are presently working in any of the Units of BEL are not eligible to apply for the same post against this advertisement. If applied, such application will be summarily rejected without assigning any reasons, at any stage of the selection process.
- h) There will be no separate communication to any candidates on their non-selection at any stage. There is no provision for re-checking/re-evaluation of Answer Sheets.
- i) Candidates whose specialization mentioned in the Degree certificate does not tally with the branch mentioned in the application will not be considered for selection.
- j) All future correspondence with the Candidates shall be done through E-Mail only. Responsibility of receiving, downloading and printing of information/communication etc. will be of the Candidate. Under no circumstance should the candidate give an E-Mail ID belonging to any other person. BEL will not be responsible for any loss of E-Mail sent, due to bouncing of E-Mail / invalid / wrong E Mail ID of the Candidate.
- k) The candidature at all stages of the selection process shall be provisional in nature. Mere submission of application does not guarantee the adequacy of the candidature for being considered for the selection process.

- l) Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualification and other eligibility norms will be final and binding on the candidate.
- m) BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.
- n) Management reserves the right to cancel /restrict/enlarge/modify/alter the recruitment /selection process, if need so arises, without issuing any further notice or assigning any reason thereafter
- o) Canvassing in any form will result in disqualification.
- p) In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on BEL website shall prevail.
- q) Any resulting dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Bengaluru.
- r) Candidates desirous of applying against both posts mention in this advertisement, should submit TWO separate application, with separate application fees as applicable.
- s) The lists of candidates shortlisted for the Written Test/Interview and final selections will be made available on BEL Website: [www.bel-india.in](http://www.bel-india.in) (Careers Section)

**The last date to apply is 20.05.2023**

For further details or any clarifications w.r.t. this advertisement, please contact e-mail: [hrns@bel.co.in](mailto:hrns@bel.co.in) or 080 -22195444

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