



NLC India Limited

("Navratna" – A Government of India Enterprise)

HR DEPARTMENT : CORPORATE OFFICE

Corporate Office: Block-1, Neyveli-607 801, Cuddalore District, TAMILNADU
(Regd. Off.: 135 Periyar EVR High Road, Kilpauk, Chennai-600 010)

IN: L93090TN1956GOI003507

Website : www.nlcindia.com

FAX : 04142-252645, 252646



Advt.No.CORP/HR/EB.(Exe.)/569/ADV/2023-75

Date: 02-05-2023

NOTIFICATION FOR ENGAGEMENT OF ASSOCIATE ADVISOR (HUMAN RESOURCES) AS PER NLCIL'S POLICY FOR AVAILING SERVICES OF FORMER / RETIRED EXECUTIVES AS ADVISORS / CONSULTANTS.

NLC India Limited (NLCIL), a premier "NAVRATNA" Public Sector is spreading its wings in the frontiers of Mining (Lignite & Coal), Thermal Power generation and Renewable energy.

NLC India Limited invites applications for engagement of Associate Advisor for a period of **One year** from Retired Senior Executive from E8 grade and above from Central Public Sector Enterprise in Mining & Power Generation Sector with the relevant experience.

The eligibility criteria, terms of engagement, pay and allowances, other benefits are mentioned below:

1.	Name of the Post	Associate Advisor (Human Resources)
2.	Tenure period	One year
3.	No. of Posts	One Post
4.	Place of Posting	Neyveli
5.	Grade	Retired Senior Executive from E8 Grade and above from Central Public Sector Enterprise in Mining & Power Generation Sector with the relevant experience.
6.	Nature of work	To provide Guidance / Advice on Recruitment & Man Power Planning, Succession Planning, Career growth, Learning & Development, HR Policy, Land Acquisition matters and Liaisoning with Government Officials, intervention to mitigate challenges so that company plan and strategies for the future considering the short term and long term effects of the crisis of the Company and its Employees
7.	Qualification	Master's Degree in Business Management / Human Resources / Personnel Management / Social Work.
8.	Experience	Experience in handling Recruitment, Learning & Development, HR Policies, Land Acquisition Policies, Liaisoning with Government Officials.
9.	Max. Age Limit	Retired Executive not exceeding 62 years of age as on the date of notification.
10	Terms and Conditions	a) The selected candidate would be stationed at Neyveli. b) Notice period for termination of Contract – one month's notice or consolidated compensation amount from either side or as indicated in the Terms & Conditions of the appointment.

		<p>c) The candidate so engaged shall maintain absolute integrity and secrecy of the Company's business and shall not engage himself with any other business during his tenure. He/She shall perform the duties of the Associate Advisor with due diligence</p> <p>d) Tax- In case of payment of GST is required, then the same shall be reimbursed on production of proof of such payment.</p> <p>e) Persons who have retired through Voluntary Retirement Scheme shall not be considered.</p> <p>f) Only Indian Nationals are eligible to apply.</p> <p>g) All qualifications should be from Universities / Institutions recognized and approved by Govt. of India.</p> <p>h) All computations of age / experience / requirement / qualification shall be done w.r.t. the date of notification.</p> <p>i) Other terms and conditions will be as per NLCIL's policy in vogue.</p>
11	Remuneration	Consolidated monthly compensation / honorarium will be fixed in minimum of the scale pay in which he / she retired.

The application Forms can be downloaded from NLCIL website www.nlcindia.in under the caption "**CAREERS**" (Advisor / Consultant).

Interested candidates fulfilling the above criteria may submit their resume along with following (self-attested) documents.

1. Proof of Age (Matriculation certificate).
2. Copy of relieving order from the company last worked.
3. Certificates of Qualification and Experience.
4. Last drawn Pay Slip.

The documents and application form may be submitted in a cover **super scribing the post applied** for and the Advertisement Number and the same shall reach the office of The General Manager (HR) / EB (Exe.), NLC India Limited, Corporate Office, Block-01, Neyveli – 607801 (Tamilnadu) by Registered post/Speed Post by **12-05-2023**. NLCIL Management shall not be responsible for delay in transit, if any. Applications received after the due date will not be considered.

Selection will be done by a Selection Committee. NLCIL reserves the right to shortlist candidates for Selection process.

NLCIL reserves the right to cancel/restrict/modify/alter the engagement process, if required, without issuing any further notice or assigning any reason thereof. Any modifications/amendments in this notification will be published on NLCIL website only.

No TA/DA will be paid to any candidate for appearing in interview/selection process.

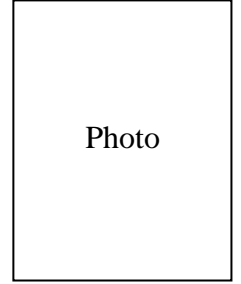
The decision of Competent Authority of NLCIL in the matter will be final & binding upon all.

-Sd
GENERAL MANAGER / HR (EB)

APPLICATION FORMAT

For the Post of Associate Advisor (Human Resources), Neyveli.
vide Advt. No. CORP/HR/ EB.(Exe.)/569/ADV/2023-75, Dt.02-05-2023

1. Name (in block letter) :
2. Emp. No. (if retired from NLC/other CPSEs) :
3. Father's Name :
4. Present address for Communication :
5. Contact No. :
6. E-mail ID :
7. Permanent Address :
8. Date of Birth :
9. Educational Qualification :
10. Experience :
11. Details as prescribed below :



Name of Organization/ Deptt.	Post last Held	Grade	Basic Pay with Grade Pay (where applicable)	Discipline	Period of last post held	Remark

12. Special Achievement (If any) :
13. Details of any Departmental Case or Court Case (if pending) :
14. Any Other Information relevant to the post :

Signature of the candidate with date

List of Enclosures: