



KERALA SOLID WASTE MANAGEMENT PROJECT (KSWMP)
Department of Local Self Government

No.CMD/KSWMP/09/2023

20.09.2023

NOTIFICATION

The Kerala Solid Waste Management project (KSWMP) under Department of Local Self Government, Government of Kerala, with an objective to strengthen the institutional and service delivery systems for solid waste management in Kerala invites applications from qualified and experienced professionals to the positions of **IEC Expert, Deputy District Coordinator/SWM Engineer, Social cum Communication Expert, Monitoring & Evaluation Expert, Financial Management Expert** in the SPMU and DPMUs of KSWMP on contract basis for a period of one year and is renewable based on performance.

Interested candidates may apply via ONLINE mode only by filling the prescribed application form given in the website of Centre for Management Development (CMD), Thiruvananthapuram (www.cmd.kerala.gov.in)

The online application submission link will open on 20/09/2023(10.00 AM)

The last date for submitting online application is 03/10/2023 (05.00 PM)

The details regarding the qualification and experience required, number of vacancies, upper age limit and remuneration are given in the table below.

Sl. No.	Post	Qualification	Experience	Pay range	Upper Age Limit
1.	IEC Expert Vacancy: 01 (SPMU)	Master Degree in Mass Communication, Journalism, Public Relation from a reputed university.	Minimum 5 years of relevant experience in communication and media relations in reputed Government or private either national or international. Relevant experience in EAP projects such as ADB, World Bank and other external aided project	66,000	60 yrs
2.	Deputy District Coordinator/ SWM Engineer (DPMUs) No of vacancies: 3 Existing-0 Anticipated-3	M Tech/ME/MS in Civil/ Environmental Engineering	Minimum of 2 years' experience in urban infrastructure projects preferably in SWM projects		
		B Tech in Civil Engineering with regular MBA from reputed institution	Minimum of 2 years' experience in urban infrastructure projects preferably in SWM projects	Rs. 55,000/-	60yrs
		B Tech in Civil Engineering	Minimum of 4 years' experience in urban infrastructure projects preferably in SWM projects		

Sl. No.	Post	Qualification	Experience	Pay range	Upper Age Limit
3.	Social cum Communication Expert <i>No of Vacancies : 3</i> <i>Existing -1, anticipated-2</i>	Master's Degree in Social Sciences preferably social work/sociology/Economics or any other related field.	Minimum 5 years of experience in social development, gender and communication	Rs. 55,000/-	60yrs
4.	Monitoring & Evaluation Expert <i>No of Vacancies : 3</i> <i>Existing -1, anticipated-2</i>	Master's Degree in Statistics / Economics / Finance / Management / Computer Science or relevant field.	Minimum 5 years' experience in financial / institutional M & E of institutional development projects.	Rs. 55,000/-	60yrs
5.	Financial Management Expert <i>No of Vacancies : 3</i> <i>Existing -0, anticipated-3</i>	Regular course on Master's Degree in Commerce or Master's Degree in Business Administration with specialization in Finance / Accounts from reputed institution	Minimum 2 years' experience in financial management with knowledge of financial procedures preferably in Government sector	Rs. 55,000/-	60yrs

***Cut-off date for Age criteria and post qualification criteria as on 20.09.2023**

General Instructions:

1. Please note that no change of application data will be permitted at any stage after completion of registration process of the online application. Merely applying for the post and being shortlisted in the subsequent processes does not imply that a candidate will necessarily be offered employment. No request for considering the candidature under any category/ post other than the one in which applied will be entertained.

2. Educational qualifications should be from a University/ Institution/ Board recognized by Govt. of India/ approved by Govt. Regulatory Bodies.
3. The candidate must possess valid Degree/PG Certificate/Provisional Certificate of the necessary qualification at the time of submission of application.
4. Have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. All official communication will be sent to the registered e-mail id of the candidate.
5. Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/ entertained after the submission.
6. The Name of the candidate should be spelt correctly in the application as it appears in the Certificates/ Mark sheets/Identity proof. Any change/alteration found may disqualify the candidature.
7. Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Address, Mobile Number, Email ID, qualification, experience etc. will be considered as final and no change/modifications will be allowed after submission of the online application form. Candidates are hence advised to fill in the online application form with utmost care as no correspondence regarding change of details will be entertained. CMD will not be responsible for any consequences arising out of furnishing of incorrect and/or incomplete details in the application or omission to provide the required details in the application form.
8. **If the applicant possesses an equivalent qualification, he/she should also upload the equivalency certificate along with the qualification certificate or else the application will not be considered.**
9. Any information submitted by an applicant in his/ her application shall be binding on the candidate personally and he/she shall be liable for prosecution/ civil consequences in case the information/ details furnished by him/ her are found to be false at a later stage.
10. Applicants need to upload a valid certificate for every experience he/she mentioned. In the case of the latest/current experience an affidavit bearing all details (name of organization, designation, period, task and duties) shall be uploaded. The copy of appointment letters, salary certificates, pays slips etc. will not be accepted in lieu of work experience certificate.
11. Decision of the concerned authority in all matters relating to recruitment will be final and binding on the candidates. No correspondence or personal enquiries shall be entertained in this regard.
12. Instances of providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any recruitment process in the future. If such instances go undetected during the selection process but are detected subsequently, such disqualification will take place with retrospective affect.
13. While applying on-line for the post, the applicant should ensure that he/she fulfils the eligibility and other norms

mentioned above as on the specified dates and that the particulars furnished by him/her are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material facts, his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.

14. KSWMP/CMD reserves the right to call for any additional documentary evidence from candidates in support of educational qualifications/experiences/other notified eligibility requirements.
15. Intimations will be sent by email and/ or sms only to the email ID and mobile number registered in the online application form. CMD shall not be responsible if the information/ intimations does not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of CMD and candidates are advised to check their registered e-mail account from time to time during the recruitment process.
16. Candidates who erroneously claim qualification, experience etc. are liable for disciplinary action
17. KSWMP reserves the right to fill or not to fill the positions notified
18. Canvassing in any form will be a disqualification.

SD/

PROJECT DIRECTOR