

No. NCRTC/HR/Rectt./34/2023

Date: 01.09.2023

VACANCY NOTICE
(No.34/2023)

REQUIREMENT OF GENERAL MANAGER (CONTRACT & DISPUTE RESOLUTION) ON CONTRACT BASIS

Commencement of Online Application	Last Date of Online Submission of Application	Date of Reckoned Eligibility
01.09.2023	22.09.2023	01.09.2023

National Capital Region Transport Corporation (NCRTC) – a Joint venture of Govt of India and participating State Government of Delhi, Haryana, Rajasthan and U.P, under the administrative control of Ministry of Housing and Urban Affairs, is mandated for implementing the Regional Rapid Transit System (RRTS) in National Capital Region (NCR), ensuring a balanced and sustainable urban development through better connectivity and access. The RRTS will be a new, dedicated, high speed, rail based, high capacity, comfortable state of art, world class commuter service connecting regional nodes in NCR. It will provide reliable, high frequency, point to point and safe regional travel at high speed along dedicated pathway for relatively longer distance with fewer stops and at higher speed.

The technology and system would ensure the convenience of quality last mile connectivity, addressing the needs of all categories of travelers on the network. The corridors being developed under RRTS Phase-1 are **Delhi -Ghaziabad- Meerut, Delhi- Gurugram- SNB - Alwar** and **Delhi - Panipat**. Once operational, RRTS will be the fastest, the most comfortable and the safest mode of travel in the NCR.

These projects will not only provide a vital new transport infrastructure backbone to the region but also act as a catalyst for development of sub urban centers, providing jobs in the Indian economy and relieving congestion in main cities through faster reliable connections. This high-profile project with high performing teams offers a once in a lifetime opportunity to make a significant and lasting contribution to the life of NCR and the country as a whole. The diversity of individuals and skills we require to complete this task is simply huge. Further, the learning opportunities in an organization that is at its inflexion point of initiating some of the largest infrastructure projects in this country will be immense. The complexity of the project and need to draw upon international learning will offer an accelerated opportunity for skill development of talented and motivated individuals that will further lead to exciting careers prospects for the future. Our motto “**Gati se Pragati**”, applies to both the project and the motivated team that will embark on this journey with us.

To be part of the journey of NCRTC, interested and eligible candidates can apply for the following Post: -

A. DETAIL OF THE VACANCY:

Name of the Post/ Level	General Manager/Contract & Dispute Resolution (LPN7)
Maximum Age (years)	50 Years
No of Vacancies	02 (UR)
Nature of Employment	Contractual
Emoluments	Rs.32.36 LPA

Qualification	B.E./ B.Tech.(Civil)		
Experience	<ul style="list-style-type: none"> - Minimum 17 years of post-qualification experience at Executive level (E2/L9 or above) or 19 years of post-qualification experience of working in private sector. - Experience in the field of Civil Engineering contract management and procurement. - Experience in analysis of claims and dispute management, through negotiation, mediation, expert determination, adjudication, arbitration and litigation etc. dealing with the FIDIC based contracts, funded by multilateral financial institutions shall be preferred. 		
Applicable Medical & Health Standard	The candidate should not only be suitable in related field, but also be physically and medically fit enough.		
Mode of Selection	Based on the eligibility/ experience in the relevant field, shortlisted candidates will be called for interview.		
Pay Scale/ Pay Package	Candidates currently working with Govt. Organizations/ CPSEs/ Metro Rail Corporations & Govt. Instrumentalities		Candidates currently working with Private Sector
	CDA Scales	IDA Scales	
General Manager (LPN7)	In pay-scale Rs.123100-215900 (L13)	In pay-scale Rs.100000-260000 (E7), OR 3 years of service in pay-scale Rs.90000-240000 (E6)	Having minimum annual CTC of Rs.29 Lakhs

- Other terms and conditions of NCRTC shall be applicable.
- Qualification should be obtained from recognized University/Institute/Government Body.
- Number of vacancies are subject to change at any stage of the selection as per the requirement of the Project.
- Reserve candidates applying against unreserved post shall be treated as General category.

B. SURETY BOND:

The candidate selected shall have to execute a Service Bond of Rs.2 Lakhs, plus GST and cost of training, if any, to serve the Corporation for a minimum period of 02 (two) years. Three (03) months' prior notice will be required to be served before seeking resignation from the Corporation.

C. TERM OF CONTRACTUAL EMPLOYMENT:

The appointment shall be made purely on contract basis for a period of 03 (Three) years, which will be reviewed every year. After completion of 03 (Three) years contractual employment, services may be extended further/ terminated, subject to the requirement of the Corporation and based on performance of the employee. In case of non-requirement or performance not found satisfactory, the services shall be terminated.

D. RETENTION MONEY:

A deduction @5% for remuneration amount shall be made for the first year of contractual employment. This amount shall be released on completion of two years of contract service or upon termination, whichever is earlier. The release of Retention money on termination of the contract shall be dealt on case-to-case basis. In case of leaving before completion of two years the amount of Surety Bond shall be recovered from the Retention money.

E. LEAVE ENTITLEMENT:

The Contract employees will be entitled for 12 or 8 days (in Field and Corporate Office, respectively) Casual Leaves and can avail 30 days Leaves (without pay) in a year, as leaves have already been monetized and included in the pay-package.

F. CHARACTER & ANTECEDENTS:

The success in the selection process does not confer any right to appointment unless the character & antecedents are found satisfactory after such an enquiry, that the candidate having regard to his/ her character & antecedents is suitable in all respects for appointment to the service.

G. HOW TO APPLY:

Applications will be accepted ONLINE through the link provided in the “Career section” of the NCRTC website i.e. <https://www.ncrtc.in>. Candidates are required to upload recent passport sized photograph & signatures (not more than 3 months old), Scanned copies of following documents shall be kept ready while filling online application form.

DOCUMENTS REQUIRED:

The application should be supported with the following documents: -

- (i) Class 10th Certificate/ Birth Certificate.
- (ii) Copies of Educational Certificates (Matriculation onwards).
- (iii) Degree Certificate of Graduation clearly showing stream.
- (iv) Appointment letter, along with joining date of current organization.
- (v) Duty allocation orders.
- (vi) Copies of APARs.
- (vii) Office order showing promotion to present grade.
- (viii) Experience Certificates/ Service Certificates/ Relieving Orders issued by previous organizations. It should clearly indicate date of joining and date of relieving from each organization, where worked, along with designations.
- (ix) Last 3 months' salary slips.
- (x) Form-16/ ITR (for private sector candidates).
- (xi) Last 6 months' bank statement (for private sector candidates).

Application without supporting certificates/ documents, as mentioned above, shall be summarily rejected.

Soon after submission of online application, a print-out of the same along with supporting documents, should be sent to the below mentioned address through post/by hand within 5 days from closing of the applications:

**Career Cell,
HR Department,
GatiShakti Bhawan
National Capital Region Transport Corporation,
INA Colony, New Delhi-110023**

Envelope containing the print-out of application and supporting documents, should be super scribed as-

**“APPLICATION FOR THE POST OF- GENERAL MANAGER/CONTRACT DISPUTE
& RESOLUTION ON CONTRACT BASIS”**

H. GENERAL INSTRUCTIONS:

1. Before applying for the post, candidate should ensure that he/she fulfils the MINIMUM ELIGIBILITY and other criteria mentioned in this advertisement. NCRTC being the Appointing Authority would be free to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post for which he/she has applied. No correspondence shall be entertained in this regard.
2. Incomplete application without supporting documents shall summarily reject the candidature.

3. All Minimum Eligibility conditions as mentioned in the advertisement shall also be considered as Essential Eligibility conditions.
4. Before applying, scanned copies of passport sized photograph, signature, educational certificates, and experience certificate should be kept ready, as these documents would be required to be uploaded at the time of filling up of online application form.
5. Candidates are advised to apply before the closing date, to avoid any difficulty at last moment.
6. Candidates working with Government sector on lumpsum CTC shall be assessed on the basis of eligibility criteria as prescribed for private sector candidates.
7. Teaching experience shall not be considered.
8. All information regarding this recruitment process would be made available in the career section of NCRTC website, i.e. www.ncrtc.in, only. Candidates are advised to check the website periodically for important updates.
9. In case of any query the same may be sent to recttquery@ncrtc.in with "POST- GM/C&DR-34/2023" in the Subject Line.
10. Candidates are advised to add this e-mail ID to their address book. NCRTC will not be responsible for non-delivery of e-mail/ delivery of e-mail to junk or spam folder. Contact No. 011-24666700 (Monday-Friday) (10:00 AM to 4:30 PM).

Canvassing in any form shall disqualify the candidate.
