



# NLC India Limited

("Navratna" – A Government of India Enterprise)

**EMPLOYEE BENEFITS (EXECUTIVE)**

**HR DEPARTMENT : CORPORATE OFFICE**

Corporate Office: Block-1, Neyveli-607 801, Cuddalore District, TAMILNADU  
(Regd. Off.: 135 Periyar EVR High Road, Kilpauk, Chennai-600 010)



IN: L93090TN1956GOI003507  
Website : [www.nlcindia.com](http://www.nlcindia.com)  
FAX : 04142-252645, 252646

**Advt. No.85/2023**

Date: 04-10-2023

**ENGAGEMENT OF ASSOCIATE ADVISOR (COMMISSIONING AND O&M) FOR NUPPL PROJECT**  
(As per NLCIL's policy for availing services of Former/Retired Senior Executives as Advisors / Consultant)

- 1.0 NLC India Limited (NLCIL), a premier "NAVRATNA" Public Sector Enterprise with a present annual turnover of INR. 16165.24 Crores (FY 2022-23) is spreading its wings in the frontiers of Mining (Lignite & Coal), Thermal Power generation and Renewable energy.
- 2.0 NLC India Limited invites applications for engagement of Full Time Associate Advisor from retired executives of minimum E8 grade and above from Central Public Sector Enterprises for a period of **ONE YEAR**.
- 3.0 The eligibility criteria, terms & conditions of engagement, pay and allowances, other benefits are mentioned below:-

3.1	Name of the Post	Associate Advisor (Commissioning and O&M) for NUPPL.
3.2	No. of Posts	One Post (01)
3.3	Place of Posting	Neyveli Uttar Pradesh Power Limited, Ghatampur, Uttar Pradesh. (NUPPL)
3.4	Grade / Level	General Manager (E8 Grade) and above, retired from CPSEs
3.5	Nature of work	Providing advisory services to NUPPL from Concept to Commissioning for 3X660 MW supercritical thermal power plant involving BTG, BOP, AHS, CHS, FGD & SCR Packages including its Operation & Maintenance, Performance testing, Performance & Reliability Improvement, Maintenance Practices, Technical Audits, Statutory Compliances, SOP development for O&M activities, Quality Control & safety, Resource planning for O&M, Contracts Management, Lead Operational improvements, Dealing with various OEMs, Scheduling, Assisting in resolving Interface requirements during commissioning & operation, Environmental monitoring, statutory Compliance & Commercial Affairs, Imparting Trainings to team members, Negotiation with vendors on commissioning and O&M affairs.
3.6	Qualification	Degree in Engineering (or) Graduate in Science with Post Graduation from a recognized University / Institute
3.7	Experience	Post qualification Experience of more than 25 years in 500 MW and above coal fired Units. Preference will be given to the candidates having hands-on experience in Commissioning to Declaration of Commercial Operation of Coal fired Supercritical thermal power plant.
3.8	Max. Age Limit	Applicant should be more than 60 years, but not more than 65 years during the contract period.

3.9	Terms and Conditions	<p>a) The selected Associate Advisor would be stationed at NUPPL, Ghatampur, UP.</p> <p>b) Period of engagement- 01 year and extendable for another one year based on requirement and mutual consent.</p> <p>c) The Associate Advisor so engaged shall maintain absolute integrity and secrecy of the Company's business and shall not engage himself with any other business during his tenure as Consultant. He shall perform the duties of the Associate Advisor with due diligence</p> <p>d) Tax- In case of payment of GST is required, then the same shall be reimbursed on production of proof of such payment.</p> <p>e) Persons who have retired through Voluntary Retirement Scheme shall not be considered.</p> <p>f) Only Indian Nationals are eligible to apply.</p> <p>g) All qualifications should be from Universities / Institutions recognized and approved by Govt. of India.</p> <p>h) Knowledge of Hindi &amp; English is essential.</p> <p>i) All computations of age / experience / requirement / qualification shall be done w.r.t. the last date of receipt of application.</p> <p>j) Other terms and conditions will be as per NLCIL's policy in vogue.</p>
3.10	Remuneration	Consolidated monthly compensation/honorarium will be fixed in the minimum of the scale of pay in which he/she has retired.

4.0 The application Form can be downloaded from NLCIL website [www.nlcindia.in](http://www.nlcindia.in) under the caption "CAREERS" (Advisors).

5.0 Interested candidates fulfilling the above criteria may submit their application along with following (self-attested) documents:-

5.1 Proof of Age (Matriculation certificate).

5.2 Copy of relieving order from the company last worked.

5.3 Certificates of Qualification and Experience.

5.4 Last drawn pay slip.

6.0 The documents and application form may be submitted in a cover **superscribing the post applied** for and the Advertisement Number and the same shall reach the office of The General Manager (HR) Group Head 'A', NLC India Limited, Corporate Office, Block-01, Neyveli - 607 801 (Tamil Nadu) by Registered post/Speed Post on or **before 14-10-2023**. NLCIL Management shall not be responsible for delay in transit, if any. Applications received after the due date will not be considered.

7.0 Selection will be done by a selection committee. NLCIL reserves the right to shortlist candidates for Selection process.

8.0 NLCIL reserves the right to cancel/restrict/modify/alter the engagement process, if required, without issuing any further notice or assigning any reason thereof. Any modifications/amendments in this notification will be published on NLCIL website only.

9.0 No TA/DA will be paid to any candidate for appearing in interview / selection process.

10.0 The decision of Competent Authority of NLCIL in the matter will be final & binding upon all.

Sd-  
GENERAL MANAGER (HR) / GROUP HEAD-A

## APPLICATION FORMAT

### **ENGAGEMENT OF ASSOCIATE ADVISOR (COMMISSIONING AND O&M) FOR NUPPL PROJECT**

(On Tenure basis engaged in NLCIL and projects under NLCIL)

1. Name (in block letter) :
2. Emp. No.(if retired from NLC/other CPSEs) :
3. Father's Name :
4. Present address for Communication :
5. Contact No. :
6. E-mail ID :
7. Permanent Address :
8. Date of Birth :
9. Educational Qualification :
10. Experience :
11. Details as prescribed below :

Photo with signature
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Name of Organisation/ Dept.	Post Last held	Grade	Basic Pay with Grade Pay (where applicable)	Discipline	Period of last post held	Remark

12. Special Achievement (If any) :
13. Details of any Departmental Case or Court Case (if pending) :
14. Any Other Information Relevant to the post :

DATE:

SIGNATURE OF THE CANDIDATE

List of Enclosures: