



सेल SAIL

**Steel Authority of India Limited**  
**Bhilai Steel Plant**  
**Bhilai- 490 001, District-Durg (Chhattisgarh)**

**Walk-in interview for Doctors on contractual basis in Hospitals of Bhilai Steel Plant .**

Jawaharlal Nehru Hospital and Research Centre of Bhilai Steel Plant, the 860 bedded Hospital with state of the art equipment is a prestigious medical institution situated in the heart of Chhattisgarh and a command centre for delivering health care having all the specialities related to Medicine and Surgery and well supported by super-speciality services like Neurology, Uro-Surgery, Plastic Surgery, Gastroenterology, Cardiology and Investigative Services with latest gadgets. The institution is reputed for its state-of-the-art 22 bedded ICU/ ICCU complex, 22 bedded Burn Unit. The institution is recognized for DNB Post Graduate training by National Board of Examinations in Medical Sciences, New Delhi, in 11 disciplines.

There is also a Radiation & Medical Oncology Unit, National Occupational Health Centre, health centres at Bhilai location and Hospitals in various Mines locations.

The hospital with an excellent record of care, concern and commitment provides ample opportunities to the medical professionals for enhancing their knowledge, expertise and experience.

Bhilai Steel Plant invites Doctors, fulfilling the eligibility criteria as given below, to appear in the **walk-in-interview** for engagement as GDMO/Specialist/Super Specialist, on contractual basis, for its hospitals at **Mines & Bhilai location including Health Centres:**

S. No.	Discipline	No. of Posts	Essential Qualification	Rates of Monthly Consolidated Remuneration (Rs. per month)		Place of posting
				Bhilai	Mines	
<b>Super Specialist:</b>						
1	Cardiology	2 (UR)	DM/DNB/DrNB in relevant super speciality	2,50,000/-	-	Bhilai
2	Neurology	1 (UR)				
3	Gastroenterology	1 (UR)				
4	Critical Care Medicine	1 (UR)				
5	Urosurgery	1 (UR)	Mch/DNB/DrNB in relevant super speciality			
6	Gastro Intestinal Surgery	1 (UR)				
<b>Specialist:</b>						
1	General Medicine	2 (1 SC, 1 OBC (NCL) - BL*)	MBBS with PG Diploma/ PG Degree in relevant speciality	For PG Diploma	-	Bhilai
2	Anaesthesia	1 (UR)		1,20,000/-		
3	Chest & TB	1 (UR)		For PG Degree		
4	Obstetrics & Gynecology	1 (UR)				
5	Dermatology	1 (UR)				
6	ENT	1 (UR)				
<b>GDMOs</b>						
1	General Duty Medical Officers (GDMOs) **	11 (04 UR, 02 SC, 04 OBC (NCL) – 01 BL*, 01 EWS)	MBBS / MBBS with Diploma or Associate Fellowship in industrial Health.	90,000/-	1,00,000/-	07 posts for Bhilai including 04 posts in NOHSC/MMP, 02 posts for CSR activities & 02 posts for Mines
*BL = Backlog						
** From the post of GDMO, 04 posts are allocated for NOHSC/MMP , essential qualification for this post is MBBS with Diploma or Associate fellowship in Industrial Health. In case during walk in interview if eligible candidates of MBBS with Diploma or Associate Fellowship in industrial Health are not available, then such posts shall be filled up with candidates having MBBS qualification.						
GDMOs have been identified suitable for PwBD candidates with minimum 40% disability of (a) OA, OL, BL, OAL, CP, LC, Dw, AAV (Non-Surgical jobs), (b) SLD & (c) MD involving (a) to (b) above.						

**Note: Only those Doctors who are registered with Medical Council of India (MCI) or National Medical Commission (NMC) or State Medical Council (SMC) or having valid practitioner licence and enrolled in the State Register or the National Register, as the case may be, can apply.**

**Upper Age Limit as on 21.12.2023 : 69 years (as on the date of walk in interview)**

## **Terms and General Conditions**

<b>Who can apply</b>	<p>a) Doctors retired from BSP or from other units of SAIL.  b) Doctors retired from other PSUs/Govt. offices.  c) Any other Doctor fulfilling the eligibility criteria.  The ex-employee of SAIL and other PSUs/ Govt. who have separated by opting voluntary retirement <b>shall not be considered for engagement</b>. The ex-employee doctors will have to provide self-certificate in this regard.</p>
<b>Tenure of Engagement</b>	<p>The initial tenure of contractual engagement of Doctors would be for a period of one year which can be further extended for a period of one year at the discretion of the Company. The maximum period of engagement under the same contract would not be more than three (03) years. However, there will be no bar on re-engagement. The tenure of engagement shall be subject to the upper age limit of 70 years.</p>
<b>Essential Qualification, Work Experience</b>	<ol style="list-style-type: none"> <li>1. The Doctors who are registered with Medical Council of India (MCI) or National Medical Commission (NMC) or State Medical Council (SMC) or having valid practitioner licence and enrolled in the State Register or the National Register, as the case may be apply, apart from other essential requirements as defined above are only eligible to be considered for engagement.</li> <li>2. The Doctors having relevant work experience shall be given preference. The essential qualification and work experience, if any, shall be taken into account as on the date of Walk-in interview.</li> </ol>
<b>Working Hours</b>	<ol style="list-style-type: none"> <li>1. The monthly rates, as detailed above, shall be applicable for engagement for a minimum 8 hours a day for six days in a week or 48 hours a week. Further, if engagement is for less than 8 hours per day/48 hours a week, the rates will be pro-rated accordingly. The monthly rate shall not exceed the maximum prescribed limit of the respective category.</li> <li>2. The Doctors so engaged shall be liable to give their services in emergent conditions also or as per requirement even beyond their normal assigned working hours. There shall be no claim for extra remuneration/benefit for such conditions/extra hours.</li> <li>3. Ten (10) days of leave will be allowed in one year.</li> </ol>
<b>Accommodation</b>	<p>The Doctors engaged can be provided company accommodation (2BHK or equivalent category) on payment basis, if desired, subject to availability. The rent and other charges for electricity, water etc. will be as applicable for that category of quarter for SAIL employee. At mines location the company accommodation will be provided rent free, subject to availability, though other charges will be payable. No HRA will be admissible. In case a Doctor engaged for a mines location desires to keep his/her family at a plant/unit location, provision of accommodation at Plant/Unit location may be allowed on payment basis, as applicable for that category of quarter, subject to availability.</p>
<b>Medical Facility</b>	<p>In case of ex-employees of SAIL, the medical benefits applicable/available for ex-employees will continue. In other cases, the medical benefits shall be available for self and spouse only at the respective hospital, without any referrals.</p>

<b>CUG Facility</b>	<p>The Doctors engaged shall also be eligible to get post-paid SIM under CUG facility (including monthly call charges, monthly rental and applicable taxes), with defined monthly ceiling, as detailed below:</p> <p>Super Specialist : Rs. 650/- per month  Specialist : Rs. 500/- per month  GDMO : Rs. 350/- per month</p>										
<b>Selection Procedure</b>	<p>i) <b>Document Verification:</b> Only those candidates who are found eligible by the Document Verification Committee will be allowed to appear in the Interview.</p> <p>ii) <b>Interview</b> - For final selection, merit list will be prepared in descending order separately for each discipline &amp; category on the basis of total marks obtained in the Interview.</p> <p><b>Candidates responding to this advertisement for “Engagement of Doctors on contractual basis” in BSP will have to fill in the application form given at <u>Annexure-I</u> and bring the duly filled-in application form along with the supporting documents (<i>original along with a copy of self-attested photocopies of the certificates/documents</i>) mentioned as under at the time of walk-in interview. No other mode of application will be accepted.</b></p>										
<b>Termination of Contract</b>	<p>The contractual engagement can be terminated by giving one month’s notice by either of the party.</p> <p>The contract can be terminated by the Company forthwith under the following conditions/circumstances:</p> <p>i) If there is evidence of the Doctor being medically unfit and which is likely to continue for a considerable period of time and cannot discharge normal duty. The decision of the company regarding fitness or otherwise shall be conclusive and binding on the Doctor(s) so engaged.</p> <p>ii) In case of poor performance.</p> <p>iii) In case of moral turpitude, conviction by a Court of Law, insolvency, loss of licence to practice, grave misconduct or financial irregularity.</p>										
<b>Date, Time &amp; Venue of Walk-in Interview</b>	<table border="1"> <tr> <td data-bbox="475 1361 815 1406"><b>Date</b></td> <td data-bbox="815 1361 1445 1406"><b>21.12.2023</b></td> </tr> <tr> <td data-bbox="475 1406 815 1451"><b>Time</b></td> <td data-bbox="815 1406 1445 1451"><b>10 AM (Reporting time 09.30 AM)</b></td> </tr> <tr> <td data-bbox="475 1451 815 1563"><b>Venue</b></td> <td data-bbox="815 1451 1445 1563"><b>Human Resource Development Centre, (Near BSP Main Gate), Bhilai Steel Plant, Bhilai 490001</b></td> </tr> <tr> <td data-bbox="475 1563 815 1675"><b>Verification of Document before interview</b></td> <td data-bbox="815 1563 1445 1675"><b>Between 10 am to 12 noon</b></td> </tr> <tr> <td data-bbox="475 1675 815 1877"><b>Interview</b></td> <td data-bbox="815 1675 1445 1877"><b>Between 12 noon to 5 pm on the same day. Only those candidates who are found eligible by the Document Verification Committee will be allowed to appear in the Interview.</b></td> </tr> </table> <p>Candidates should come well prepared to stay during this period. Candidates may be required to stay for one day more, if required.</p>	<b>Date</b>	<b>21.12.2023</b>	<b>Time</b>	<b>10 AM (Reporting time 09.30 AM)</b>	<b>Venue</b>	<b>Human Resource Development Centre, (Near BSP Main Gate), Bhilai Steel Plant, Bhilai 490001</b>	<b>Verification of Document before interview</b>	<b>Between 10 am to 12 noon</b>	<b>Interview</b>	<b>Between 12 noon to 5 pm on the same day. Only those candidates who are found eligible by the Document Verification Committee will be allowed to appear in the Interview.</b>
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<p><b>For further Information please contact 0788-2850833/0788-2860123 (From 9.30 AM – 5.00 PM).  E-mail – rectt.bsp@sail.in</b></p>											



Candidates fulfilling the eligibility criteria as specified above may attend the **Walk-in Interview** on the above date, time and venue with the duly filled in Application Form (Annexure-1) with four (4) recent passport size colour photograph and the following certificates/documents in original along with a copy of self-attested photocopies of the certificates/documents:

- a) **Proof of Date of Birth (Class X/Matriculation certificate of recognized Board/Council)\***
- b) **Class XII Mark sheet**
- c) **MBBS Mark Sheets of all Years**
- d) **MBBS Degree/Passing Certificate**
- e) **MBBS Registration Certificate (Medical Council of India (MCI) or National Medical Commission (NMC) or State Medical Council (SMC) or having valid practitioner licence and enrolled in the State Register or the National Register)**
- f) **Internship completion certification (For GDMOs)**
- g) **Associate fellowship /Diploma/PG Diploma/PG Degree Mark Sheets**
- h) **Associate fellowship /Diploma/PG Diploma/PG Degree Passing Certificate**
- i) **PG Registration Certificate (Medical Council of India (MCI) or National Medical Commission (NMC) or State Medical Council (SMC) or having valid practitioner licence and enrolled in the State Register or the National Register)**
- j) **Valid practitioner licence.**
- k) **Experience Certificate showing relevant post qualification experience from the employer. (In case of retired employees, service certificate issued by the parent organization should be given).**
- l) **Photo Identity Proof (either Aadhaar Card, PAN Card, Driving Licence, Passport, Voter ID).**
- m) **Address proof.**
- n) **Caste Certificate/PwBD Certificate (if applicable).**
- o) **A self-certification, that he/she has not separated under Voluntary retirement/separation (For ex-employees of SAIL and other PSUs/Govt. Only).**

**\* No other documents will be accepted for verification of date of birth**

### **Other Terms & Conditions**

1. Candidate must be an Indian national possessing requisite qualification from recognized College/Institute of State/Central Govt.
2. All certificates & documents in support of eligibility will be verified only during document verification process before walk-in-interview and any candidate who does not fulfil the eligibility criteria will not be allowed to appear for the interview. Therefore candidates are advised to ensure their eligibility and bring the requisite documents (*original along with a copy of self-attested photocopies of the certificates/documents*) in support of their eligibility before appearing for the walk-in-interview.
3. The engagement is purely on “contractual basis” and is not to be construed as giving rise to any right of regular appointment in Bhilai Steel Plant in any manner whatsoever.
4. Company reserves the sole authority to consider the cases as per its rules and decision of the company in this regard shall be firm & binding.
5. Company reserves the right to reject any application OR cancel the candidature OR the whole process of interview OR admit less than the no. of doctors indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection.

6. Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
7. No PF/Gratuity or any other benefit shall be payable.
8. The Doctors engaged shall not be eligible for Non-Practicing Allowance.
9. The Doctors engaged shall be eligible for Maternity leave as per Maternity Benefit Act, 1961 subject to fulfilment of conditions stipulated in the Maternity Benefit Act, 1961.
10. The performance of the Doctor so engaged will be reviewed on annual basis and the tenure can be curtailed or extended, subject to satisfactory performance.
11. No TA/DA will be paid for attending the Walk-in-interview.
12. Court of jurisdiction for any dispute will be at Durg.

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Advt. No. BSP-08 (Rectt.)/23-24 Dated: 04/12/2023  
Registered Office: Ispat Bhawan, Lodi Road, New Delhi 110003  
**There's a little bit of SAIL in every body's life**



सेल SAIL

Annexure - I

**STEEL AUTHORITY OF INDIA LIMITED  
BHILAI STEEL PLANT**

**APPLICATION FOR ENGAGEMENT OF DOCTORS IN MEDICAL DISCIPLINES  
ON CONTRACT BASIS  
AT BHILAI STEEL PLANT, BHILAI  
(WALK-IN-INTERVIEW)**

(Ref: Advertisement No BSP-08 (Rectt.)/23-24 Dated: 04/12/2023)

**POST APPLIED FOR**

POST	SPECIALITY	Please (✓)
SUPER SPECIALIST		
SPECIALIST		
GDMOs		

AFFIX  
PASSPORT  
SIZE SELF  
ATTESTED  
PHOTOGRAPH

1. Name: \_\_\_\_\_

2. Father's Name/Husband's Name: \_\_\_\_\_

3. Date of Birth \_\_\_\_/\_\_\_\_/\_\_\_\_ Age \_\_\_\_ Yrs.

4. Sex : Male/Female/Transgender

5. Category (Please ✓) : General/SC/ST/OBC(NCL)/EWS

6. Person with Disability : Yes/No

7. Address for correspondence :

8. Mobile No/Email ID: \_\_\_\_\_/\_\_\_\_\_

9. Are you registered with Medical Council of India (MCI) or National Medical Commission (NMC) or State Medical Council (SMC) or having valid practitioner licence and enrolled in the State Register or the National Register. If yes, Registration number \_\_\_\_\_

10. Whether Ex-employee of SAIL/any other PSU/ Govt. Deptt. ? \_\_\_\_\_.  
If Yes, nature of separation. Voluntary Retirement/Others (Please specify)  
\_\_\_\_\_.

**11. Qualifications:**

Examination passed	Date & Year of passing	Institute/Univ. from which passed	Recognized from MCI (Yes / No)	Marks obtained	% & Division
10 <sup>th</sup> /Matric					
12 <sup>th</sup>					
MBBS					
PG DIPLOMA					
PG DEGREE					
DNB/DrNB					
Diploma or Associate fellowship in Industrial Health					
Specialisation/Other relevant qualification, if any					

**12. Experience:**

Position Held	Name of Institution/Hospital	From	To	Duration	Reason for leaving

**13. Any other information you would like to furnish (Separate paper can be used in case of less space)**

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**14. Declaration**

*I hereby declare that all the information given above is true to the best of my knowledge and belief. In case of any declaration and documents attached herewith are found to be false and if I am unable to produce/submit relevant documents my candidature may be cancelled at any stage of the selection process or thereafter. In the event that the wrong statement/ information / documents is/are detected afterwards, then my engagement on contract basis is liable to be terminated without notice.*

**Dated:** \_\_\_\_\_

**Signature**

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**Note:** Please attach self-attested photo copies of all documents mentioned in the detailed advertisement.  
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