



**BHARAT ELECTRONICS LIMITED,
HOMELAND SECURITY AND SMART CITY BUSINESS SBU
BENGALURU COMPLEX**

Advertisement No.383/HR/HLS&SCB2023-24

Date: 14.02.2024

Bharat Electronics Limited a Navarna Company and India's premier professional electronics Company under the Ministry of Defence, requires the following personnel on temporary basis for HLS&SCB SBU for its project at **Lucknow location**.

| S. No. | Role | No of Post | Qualification / Discipline | Experience as on 01.02.2024 | Reservation | Upper Age Limit 01.02.2024 |
|--------|-------------------------------------|------------|---|-----------------------------|---------------------------|----------------------------|
| I | Post - Sr. Field Operation Engineer | | | | | |
| a | Database Administrator | 3 | MTech// BTech/ BE: (Electronics/ Computer Science) OR MCA | 8 Years | UR - 9 OBC- 3 SC -1 | 45 |
| b | Sr System Administrator | 2 | | | | |
| c | Sr Network Administrator | 1 | | | | |
| d | Sr Application Developer | 2 | | | | |
| e | SOC Expert | 3 | | | | |
| f | Sr VAPT Expert | 2 | | | | |
| II | Post - Field Operation Engineer. | | | | | |
| a | System Administrator | 1 | MTech// BTech/ BE: (Electronics/ Computer Science) OR MCA | 6 Years | UR- 5 OBC-1 | 40 |
| b | GIS Support Staff | 1 | BTech/ BE (Electronics/ Computer Science) OR MSc (Geology/ Geo Informatics/ Remote Sensing) | 5 Years | | |
| c | Cloud Architect | 1 | BTech/ BE: (Electronics/ Computer Science) OR MCA | | | |
| d | Network Administrator | 2 | MTech// BTech/ BE: (Electronics/ Computer Science) OR MCA | 6 Years | | |
| e | VAPT Expert | 1 | MTech// BTech/ BE: (Electronics/ Computer Science) OR MCA | 7 Years | | |



| S. No. | Role | No of Post | Qualification / Discipline | Experience as on 01.02.2024 | Reservation | Upper Age Limit 01.02.2024 |
|--------|--|------------|--|-----------------------------|-------------|----------------------------|
| III | Post - Project Engineer- I | | | | | |
| a | Application Support Staff - Programmer/ Designer | 2 | BTech/ BE: (Electronics/ Computer Science) OR MCA OR MSc (Information Technology) | 2 Years | UR - 3 | 32 |
| b | Application Support Staff - Mobile App Developer | 1 | | | | |

***Note:** Number of vacancies may be increased or decreased based on the actual requirement at the discretion of the Management. Reservation for Persons with Disability (PwBD) concession/relaxation for reserved categories will be as per Government guidelines.

Candidates who are desirous of applying for the post should be willing to be posted at the locations mentioned above and should be willing to travel across India.

ELIGIBILITY:

1. Qualification:

| Discipline | Branch |
|---------------------------------------|---|
| M.Tech/ B.Tech/BE: Electronics | Electronics Electronics & Communication Electronics & Telecommunication Communication Telecommunication |
| M.Tech/B.Tech/BE: Computer Science | Computer Science Computer Science & Engineering Computer Science Engineering. Information Technology |
| MSc : Computer Science | Computer Science Computer Science & Engineering Computer Science Engineering. |
| MSc: Information Technology | Information Technology |
| MSc: Geology | Geology Geo Informatic Remote Sensing |
| MCA | Master of Computer Application |



Aggregate of all semesters/years – 55 % and above for General, OBC (NCL) & EWS Candidates and **Pass Class** for SC/ST/PwBD (Person with Benchmark Disabilities)

2. **Age as on 01.02.2024:**

Senior Field Operation Engineer (Sr FOE) : Upper age limit is 45 years.

Field Operation Engineer (FOE) : Upper age limit is 40 years.

Project Engineer (PE) : Upper age limit is 32 years

The upper age limit indicated is for candidates belonging to General & EWS Category. The upper age limit will be relaxed by 3 years for OBC (NCL) candidates, 5 years for SC/ST and 10 years for PwBD candidates (having minimum 40% disability, in addition to the relaxation applicable to OBC (NCL)/SC/ST candidates). **The upper age limit admissible considering all relaxations shall be 50 years.**

3. **Period of contract:**

Initially for a period of Two (2) Years from the date of joining. However, the same may be extended upto a maximum of Two years (Maximum tenure of 4 years including the initial period) depending on the progress of the project and performance of the candidate.

However, if any candidate has completed three years of tenure as a Trainee Engineer in BEL and applied and selected for Project Engineer post he/she will be directly inducted as Project Engineer –II. The overall tenure will be limited to 3 years only. The remuneration of such candidates will be Rs.45,000/- for the 1st year, Rs. 50,000/- for 2nd year and Rs.55,000/- for the 3rd year.

4. **Remuneration:**

Senior Field Operation Engineer (Sr FOE) : An all-inclusive consolidated remuneration of Rs. 80,000/- per month for the 1st Year of engagement, Rs. 85,000/- per month for the 2nd year and an increase of Rs.5000/- every year subsequently till 4th year.

Field Operation Engineer (FOE) : An all-inclusive consolidated remuneration of Rs. 60,000/- per month for the 1st Year of engagement, Rs. 65,000/- per month for the 2nd year and an increase of Rs.5000/- every year subsequently till 4th year.

Project Engineer- I: An all-inclusive consolidated remuneration of Rs. 40,000/- per month for the 1st Year of engagement, Rs. 45,000/- per month for the 2nd year and an increase of Rs.5000/- every year subsequently till 4th year.

In addition to the above, area allowance at 10% of consolidated remuneration per month will be given. Further ₹20,000/- for Sr.FOE & FOE and 12,000/- for Project Engineer per year will be paid towards insurance premium, attire allowance, stitching charges, footwear allowance, etc.



5. Experience as on 01.02.2024:

| Sl. No. | Role | Experience | Job Roles & Responsibilities | Desirable Certifications |
|---------|--------------------------|---|--|---|
| 1 | Database Administrator | <ul style="list-style-type: none"> ➤ Minimum of 8 years' experience in Data Center, Contact Center Solution, ERS, CAD, GIS etc ➤ A good understanding of the underlying operating system. Knowledge of the physical database design. Ability to perform both database and operating system performance tuning and monitoring. ➤ Proficiency with data manipulation languages such as MS SQL, Oracle Database, and Hadoop ➤ Programming with experience in handling standby databases preferred. ➤ Min 3 Years Experience in Operation or Maintenance of Emergency Response System like Dial 100/Dial 112 etc | <ul style="list-style-type: none"> ➤ To provide highly specialized technical expertise towards administration of databases. ➤ For installation of database, creation of schemas, table spaces, define number of users in the database, create user profiles, memory utilization, caching etc. ➤ To assist in tasks including the monitoring and maintenance of databases, installation of database software patches, monitoring of database backups, standardization and implementation of databases. ➤ To improve the management of production and test environments, support users by resolving problems with applications databases. ➤ To assist in the day-to-day tasks, including but not limited to monitoring and allocating volumes, creating, and managing zones, LUN etc., managing fabric security, analysis of utilization and resources, performance tuning, co-ordination of system updates or fixes. | DBA |
| 2 | Sr. System Administrator | <ul style="list-style-type: none"> ➤ Minimum 8 years' experience in Data Center, Contact Center Solution, ERS, CAD, GIS etc. ➤ Experience in sys admin of RDMB data (MS-SQL, Oracle etc.), sysadmin windows-2008/2012 etc. server, programmer of .NET, SQL,PL/SQL, etc. ➤ Min 3 Years Experience in Operation or Maintenance of Emergency Response System like Dial 100/Dial 112 etc | <ul style="list-style-type: none"> ➤ For maintaining the optimum performance of the Emergency Response system ➤ To provide highly specialized technical expertise to handle System Administration challenges for complex and large-scale systems ➤ To assist in the day-to-day tasks, monitoring of system activities, analysis of system utilization and resources, capacity control, performance tuning, coordination of system updates or fixes, adding or deleting users from the system, and generating reports as required. ➤ To ensure the systems security by ensuring usage policies, the systems | Relevant certification - Microsoft Certified Systems Administrator (MCSA)/ Oracle Linux System Administrator (Oracle) |



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| | | | <p>backup and restore, etc.</p> <ul style="list-style-type: none"> ➤ To grant access and permission to various users to the system | |
| 3 | Sr. Network Administrator | <ul style="list-style-type: none"> ➤ Minimum 8 years' experience in Data Center, Contact Center Solution, ERS, CAD, GIS etc. ➤ Candidate should be well versed with Routing and Switching devices and technologies like ATM, Frame Relay, MPLS, Wireless, Broadband and Protocol Analysis Tools. ➤ Must have intermediate skills in Information Security technologies like Anti-virus, Firewalls, 2 & 3 factor Authentication, IDS, IPS, Content Filtering, Encryption, VPN, Threat Management and be familiar with Information Security Audit parameters. ➤ Min 3 Years Experience in Operation or Maintenance of Emergency Response System like Dial 100/Dial 112 etc | <p>To provide support for tasks, including, but not limited to installation, setup or configuration, troubleshooting, tuning, diagnostics, and maintenance of networking and related equipment.</p> <ul style="list-style-type: none"> ➤ To coordinate with the other vendors or agencies to resolve all network related issues. (S)He shall have extensive experience in troubleshooting and management of network technologies as described in this tender. ➤ To manage deployment and maintenance of IT Security infrastructure, including, but not limited to, administration of appropriate access protection; system integrity or reliability; audit control; system recovery methods and procedures, prevention of breaches, intrusions, and or system abuses, awareness training, and compliance with IT security policy directives and regulations of GoUP. ➤ (S)He shall have the technical expertise to monitor various devices or tools such as content filtering and blocking, virus protection and vulnerability protection. ➤ To escalate any security breaches and make sure patches are installed in case of threats related to OEM products. ➤ (S)He shall maintain an updated knowledge base of all the published security vulnerabilities and virus threats for related software and microcode, including, but not limited to, operating systems, application servers, web servers, databases, security solutions, messaging solutions. | CCNA /CCNP /CCSA/ CWNA |
| 4 | Sr Application Developer | <ul style="list-style-type: none"> ➤ Minimum 8 years of relevant experience in Data Center, Contact Center Solution, ERS, CAD, GIS etc. ➤ Familiarity with cloud message APIs and push notifications. | <ul style="list-style-type: none"> ➤ (S)He shall Work closely with analysts, solution architects, database designers and UP112 to customize the ER applications as planned ➤ (S)He shall gather business requirements and develop | Certified Web Professional |



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| | | <ul style="list-style-type: none"> ➤ Understanding of Google s Android design principles and interface guidelines. ➤ Ability to design/develop/support new/existing apps, and perform unit testing and integration testing. ➤ Min 3 Years' Experience in Operation or Maintenance of Emergency Response System like Dial 100/Dial 112 etc. | <p>specifications for the ER applications</p> <ul style="list-style-type: none"> ➤ (S)He shall produce the detailed specifications and writing the program codes ➤ (S)He shall unit-test the software work-products in controlled, real situations before going live ➤ (S)He shall be responsible for preparation of training manuals for users. (S)He shall assist the System administrators in maintaining the systems once they are up and running | <p>- Web Developer/ Certified Software Development Professional (CSDP)/ Proposed solution certification (OEM specific)</p> |
| 5 | Security Operations Centre Expert | <ul style="list-style-type: none"> ➤ Minimum 8 years of relevant experience in Data Center, Contact Center Solution, ERS, CAD, GIS etc. ➤ Should have knowledge on networking and security. ➤ Min 3 Years' Experience in Operation or Maintenance of Emergency Response System like Dial 100/Dial 112 etc. | <ul style="list-style-type: none"> ➤ Should be responsible for 24 X 7 monitoring basis with onsite personnel. ➤ Should be responsible for reporting of security alerts and incidents. ➤ Should be responsible for capturing data from all devices on real time basis. ➤ The Main Duties and Responsibilities of SOC Experts. <ol style="list-style-type: none"> a) Investigate all suspicious activities. b) Maintain secure monitoring tools. c) Review and report on all cybersecurity processes. d) Keep all security programs and resources up to date. e) For reporting of security alerts and incidents. f) For detecting internal and external attacks on UP112 infrastructure. g) For capturing data from all devices on real time basis. h) For providing security reports to UP112 or any other agency on daily, weekly, monthly, quarterly, and yearly basis (when required) i) Assist in conducting security audits. j) Compliance to security policy and any policy defined by cert-in. | <p>Industry leading SIEM product OR other leading certifications in security, such as CISA/CISM /CRISC</p> |
| 6 | Senior Vulnerability Assessment & Penetration | <ul style="list-style-type: none"> ➤ Minimum 8 years of relevant experience in Data Center, Contact Center Solution, ERS, CAD, GIS etc. | <ul style="list-style-type: none"> ➤ Should have prior experience of working with standards such as ISO 27001, ISO 20000, COBIT framework, ITIL. | <p>Certification in industry</p> |



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| | Testing Expert | <ul style="list-style-type: none"> ➤ Min 3 Years' Experience in Operation or Maintenance of Emergency Response System like Dial 100/Dial 112 etc. | <ul style="list-style-type: none"> ➤ Should have understanding of applicable laws, regulatory requirements, and frameworks. Should possess good IT auditing skills coupled with characteristics like reliability, pro-activeness, and attentiveness. ➤ Should have comprehensive knowledge on regular network scanning, firewall logging, penetration testing and related domains. ➤ Should be capable of analysing network scans and pen test results, firewall logs or vulnerability scan results to find anomalies that suggest a malware attack or other malicious event has taken advantage of security vulnerability or could possibly do so. ➤ Should be capable of performing rigorous analysis to identify and ascertain vulnerabilities, risks, and threats. Should be able to test customized patching solutions. ➤ Manage the compliance efforts of all internal and outsourced functions that have one or more information security-related responsibilities, to ensure that IT security compliance efforts are consistent. | leading SIEM product and preferably CEH |
| 7 | System Admin | <ul style="list-style-type: none"> ➤ Minimum 6 years' experience in Data Center, Contact Center Solution, ERS, CAD, GIS etc. ➤ Experience in sys admin of RDMB data (MS-SQL, Oracle etc.), sysadmin windows-2008/2012 etc. server, programmer of .NET, SQL,PL/SQL, etc. ➤ Min 2 Year's Experience in Operation or Maintenance of Emergency Response System like Dial 100/Dial 112 etc.. | <ul style="list-style-type: none"> ➤ For maintaining the optimum performance of the Emergency Response system. ➤ To provide highly specialized technical expertise to handle System Administration challenges for complex and large-scale systems. ➤ To assist in the day-to-day tasks, monitoring of system activities, analysis of system utilization and resources, capacity control, performance tuning, coordination of system updates or fixes, adding or deleting users from the system, and generating reports as required. ➤ To ensure the systems security by ensuring usage policies, the systems backup and restore, etc. | Microsoft Certified Systems Administrator (MCSA)/ Oracle Linux System Administrator (Oracle) |



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| | | | <ul style="list-style-type: none"> ➤ To grant access and permission to various users to the system. | |
| 8 | Geographic Information System Support Staff | <ul style="list-style-type: none"> ➤ Minimum 5 years of relevant experience in Data Center, Contact Center Solution, ERS, CAD, GIS etc. ➤ Min 2 Years' Experience in Operation or Maintenance of Emergency Response System like Dial 100/Dial 112 etc. | <ul style="list-style-type: none"> ➤ Responsible for collecting the GIS data at filed level and assist the police official to push the data to central server at DC and DRC | OEM Certifications |
| 9 | Cloud Architect | <ul style="list-style-type: none"> ➤ 5 years of experience in Data Center, Contact Center Solution, ERS, CAD, GIS etc. ➤ 5 years of experience in at least two MEITY empanelled cloud environments <ul style="list-style-type: none"> • Experience designing, executing, and supporting cloud solutions. • Experience in Cloud Migration. • Experience in Implementing DevOps Pipelines. • Experience in Cloud based Version Control applications. ➤ Excellent knowledge of cloud computing technologies and current trends. ➤ Min 2 Years' Experience in Operation or Maintenance of Emergency Response System like Dial 100/Dial 112 etc | <ul style="list-style-type: none"> ➤ (S)He would creates and maintains the cloud computing architecture that all organizations require in order to be flexible as well as adaptable. ➤ (S)He ensure cloud security and Conducting migrations of data and applications and other aspects into the cloud, as needed. ➤ (S)He should be responsible for Designing the cloud environment from a comprehensive perspective, ensuring that it satisfies all of the department needs. ➤ Performing activities such as deployment, maintenance, monitoring, and management inside the cloud framework that has been created. | |
| 10 | Network Admin | <ul style="list-style-type: none"> ➤ Minimum 6 years' experience in Data Center, Contact Center Solution, ERS, CAD, GIS etc. ➤ Candidate should be well versed with Routing and Switching devices and technologies like ATM, Frame Relay, MPLS, Wireless, Broadband and Protocol Analysis Tools. ➤ Must have intermediate skills in Information Security technologies like Anti-virus, Firewalls, 2 & 3 factor Authentication, IDS, IPS, Content Filtering, Encryption, VPN, Threat Management and be familiar with Information Security Audit parameters. ➤ Min 2 Years Experience in | <ul style="list-style-type: none"> ➤ To provide support for tasks, including, but not limited to installation, setup or configuration, troubleshooting, tuning, diagnostics, and maintenance of networking and related equipment. ➤ To coordinate with the other vendors or agencies to resolve all network related issues. (S)He shall have extensive experience in troubleshooting and management of network technologies as described in this tender. ➤ To manage deployment and maintenance of IT Security infrastructure, including, but not limited to, administration of appropriate access protection; system integrity or reliability; audit control; | CCNA /CCNP /CCSA/ CWNA |



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| | | <p>Operation or Maintenance of Emergency Response System like Dial 100/Dial 112 etc</p> | <p>system recovery methods and procedures, prevention of breaches, intrusions, and or system abuses, awareness training, and compliance with IT security policy directives and regulations of GoUP.</p> <ul style="list-style-type: none"> ➤ (S)He shall have the technical expertise to monitor various devices or tools such as content filtering and blocking, virus protection and vulnerability protection. ➤ To escalate any security breaches and make sure patches are installed in case of threats related to OEM products. ➤ (S)He shall maintain an updated knowledge base of all the published security vulnerabilities and virus threats for related software and microcode, including, but not limited to, operating systems, application servers, web servers, databases, security solutions, messaging solutions. | |
| <p>11</p> | <p>Vulnerability Assessment & Penetration Testing Expert</p> | <ul style="list-style-type: none"> ➤ Minimum 7 years of relevant experience in Data Center, Contact Center Solution, ERS, CAD, GIS etc. ➤ Min 3 Years' Experience in Operation or Maintenance of Emergency Response System like Dial 100/Dial 112 etc | <ul style="list-style-type: none"> ➤ Should have prior experience of working with standards such as ISO 27001, ISO 20000, COBIT framework, ITIL. ➤ Should have understanding of applicable laws, regulatory requirements, and frameworks. Should possess good IT auditing skills coupled with characteristics like reliability, pro-activeness, and attentiveness. ➤ Should have comprehensive knowledge on regular network scanning, firewall logging, penetration testing and related domains. ➤ Should be capable of analysing network scans and pen test results, firewall logs or vulnerability scan results to find anomalies that suggest a malware attack or other malicious event has taken advantage of security vulnerability or could possibly do so. ➤ Should be capable of performing rigorous analysis to identify and ascertain vulnerabilities, risks, and threats. Should be able to test customized patching | <p>Certification in industry leading SIEM product and preferably CEH</p> |



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| | | | <p>solutions.</p> <ul style="list-style-type: none"> ➤ Manage the compliance efforts of all internal and outsourced functions that have one or more information security-related responsibilities, to ensure that IT security compliance efforts are consistent. | |
| 12 | Application Support Staff - Programmer/ Designer | <ul style="list-style-type: none"> ➤ Should have at least 2 years of relevant experience in Data Center, Contact Center Solution, ERS, CAD, GIS etc. ➤ Min 2 Years' Experience in Operation or Maintenance of Emergency Response System like Dial 100/Dial 112 etc | <ul style="list-style-type: none"> ➤ Developing and executing software test plans ➤ Identify and facilitate issue resolution with functional and technical groups ➤ Work closely with the systems, database administrators and application support staff to efficiently test the incremental changes being made to the applications that are a part of the overall ER solution landscape ➤ To work with the Documentation Specialist for documenting the test results and reporting them to the senior management | |
| 13 | Application Support Staff - Mobile App Developer | <ul style="list-style-type: none"> ➤ Should have at least 2 years of relevant experience in Data Center, Contact Center Solution, ERS, CAD, GIS etc. ➤ Min 2 Years' Experience in Operation or Maintenance of Emergency Response System like Dial 100/Dial 112 etc | <ul style="list-style-type: none"> ➤ Support the entire application lifecycle (concept, design, test, release, and support) ➤ Produce fully functional mobile applications writing clean code. ➤ Gather specific requirements and suggest solutions. ➤ Write unit and UI tests to identify malfunctions. ➤ Troubleshoot and debug to optimize performance. ➤ Design interfaces to improve user experience. ➤ Assist with Product development team to plan new features. ➤ Ensure new and legacy applications meet quality standards. ➤ Research and suggest new mobile products, applications, and protocols. ➤ Stay up to date with new technology trends. | |

Note: Teaching/Academic/Research work will not be considered as relevant post qualification industrial experience. experience in banking and financial institutions, non-profit organizations and, internship placements which are a part of academic curriculum will not be considered as experience.



| SLNO | ABBREVIATIONS | FULL FORM |
|------|---------------|--|
| 1 | CAD | Computer Aided Dispatch |
| 2 | ERS | Emergency Response System |
| 3 | GIS | Geographic Information System |
| 4 | MCSA | Microsoft Certified System Administrator |
| 5 | RDBMS | Relational Database Management System |
| 6 | DC | Data Centre |
| 7 | DRC | Data Recovery Centre |
| 8 | MEITY | Ministry of Electronics and Information Technology |
| 9 | DevOps | Development and Operations |
| 10 | MPLS | Multiprotocol Label Switching |
| 11 | VPN | Virtual Private Network |
| 12 | IDS | Intrusion Detection System |
| 13 | IPS | Intrusion Prevention System |
| 14 | CCNA | Cisco Certified Network Associate |
| 15 | CCNP | Cisco Certified Network Professional |
| 16 | CCSA | Cisco Certified Security Administrator |
| 17 | CWNA | Certified Wireless Network Administrator |
| 18 | IT | Information Technology |
| 19 | OEM | Original Equipment Manufacturer |
| 20 | ATM | Asynchronous Transfer Mode |
| 21 | ER | Emergency Response |
| 22 | UI | User Interface |
| 23 | SOC | Security Operations Centre |
| 24 | SIEM | Security Information and Event Management |
| 25 | CEH | Certified Ethical Hacker |

SELECTION PROCEDURE:

- Selection will be through a Written Test for shortlisted candidates, followed by an Interview, only for those candidates who qualify in the Written Test. **The venue for the Written Test / Interview will be intimated later.**
- 85% Marks will be allotted for the written test and 15% Marks for the interview. Candidates who pass the written test will be called for interview in the ratio of 1:5 in the order of merit in each category.
- The names of candidates shortlisted for Written Test/Interviews and final selections will be notified on our Company's website.
- Please note that Written Test/Interview call letters will be sent through email only.



HOW TO APPLY:

Applications complete in all respects should be sent by **ordinary/speed post to**

Assistant Manager HR (/HLS&SCB),

Bharat Electronics Ltd,

Jalahalli post, Bengaluru – 560013

Last date for application has been extended till 06.03.2024

Completed application should reach on or before 06.03.2024.

Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.

ENVELOPE CONTAINING THE APPLICATION FORM SHOULD BE SUPERSCRIBED WITH 'APPLICATION FOR THE POSTS FOR HLS & SCB SBU'.

Documents to be submitted: Candidates are required to attach the following documents along with the application.

- i. SSLC/SSC/ISC/10th Standard marks card (as proof of date of birth).
- ii. All certificates (starting from Matriculation/Class X) in support of educational qualifications.
- iii. M.Tech/MCA/MSc/B.E/B.Tech/ Degree certificate (as applicable). **In case of CGPA or credits system of assessments, the candidates are required to attach the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms issued from the University. In the event of failing to do so the candidature will be cancelled.**
- iv. All semester Marks Sheets/Final consolidated marks sheet.
- v. Caste/Community/Disability/Income certificate in case of candidates belonging to SC/ST/OBC(NCL)/PwBD/EWS respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates belonging to OBC (NCL) category should possess the certificate issued on or after 01.02.2023. Candidates belonging to EWS category are required to produce the Income & Asset certificate either for the year 2022-23 or the present financial year. (Prescribed formats are attached long with this advertisement).
- vi. **Post-qualification experience certificate/s from previous to till current employer. The joining/appointment letter and relieving letter (wherever applicable) needs to be attached to determine the number of years of post-qualification experience. Where current employment experience certificate is not produced the joining/appointment letter, first and latest pay slip and employee ID proof should be compulsorily attached to determine the number of years of experience.**



- vii. Candidates if working in PSUs/ Govt. organizations should compulsorily submit 'No Objection Certificate' at the time of application or interview.
- viii. Copy of the SBI receipt.

APPLICATION FEES:

| Post | Application fee | Exemption |
|--|----------------------|--|
| Senior Field Operation Engineer (Sr FOE) | Rs. /- 450 + 18% GST | Candidates belonging to PwBD, SC and ST categories are exempted from payment of application fee. |
| Field Operation Engineer (FOE) | Rs. /- 450 + 18% GST | |
| Project Engineer -I | Rs. /- 400+ 18% GST | |

- The application fee should be remitted through SBI Collect (through online mode or through SBI Branch). Click on the below Payment link or The Link available in BEL Website and select PSU-Public Sector Undertaking → Bharat Electronics Ltd → under the following Payment Category select :

[Sr. Field Operation Engineer- Lucknow - HLS-SCB SBU](#)

[Field Operation Engineer - Lucknow - HLS-SCB SBU](#)

[Project Engineer-I for Lucknow HLS-SCB SBU](#)

SBI Link: <https://www.onlinesbi.sbi/sbicollect/icollecthome.htm?corpID=14842>

- Candidates are requested to read the details and screenshots for making the payment.
- Candidates have to enter the “SBI Collect reference No.” generated after payment, in the Application Form.
- Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. Fee once paid will not be refunded.



GENERAL:

- **Sr.FOE & FOE:** Selected candidates are required to obtain a Medical Insurance cover for a sum of Rs. 2 lakhs per annum and Rs. 10 lakhs per annum for Life Cover Insurance and the same should be submitted at the time of joining. In addition to the remuneration indicated, a consolidated amount of Rs. 20,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance, etc.
- **Project Engineer:** Selected candidates are required to obtain a Medical Insurance cover for a sum of Rs. 2 lakhs per annum for and Rs. 05 lakhs per annum for Life Cover Insurance and the same should be submitted at the time of joining. In addition to the remuneration indicated, a consolidated amount of Rs. 12,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance, etc.
- **The Trainee Engineers and Project Engineer who are currently working in BEL prior intimation shall be given to the respective HR department of the Unit/SBU/CSG where the engineer is working.**
- **Lateral application for the same post is not permitted i.e. Project Engineers who are presently working in one of the Unit of BEL is not eligible to apply for Project Engineer elsewhere in BEL. If applied, the application will be summarily rejected without assigning any reasons.**
- Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. BEL will not be responsible for bouncing of e-mails, non-receipt of e-mails due to invalid e-mail IDs, setting options exercised by the candidate, etc.
- There will be no separate communication to any candidates on their non-selection at any stage.
- Candidates whose specialization mentioned in the degree certificate does not tally with the branch mentioned in the application will not be considered for selections. In the event it is found that candidates have disclosed false information in the application form, BEL reserves the right to disqualify their candidature at any stage during the selection process.
- Only Indian nationals need apply. The posts indicated above may vary based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.
- If candidate shortlisted /selected for one region no changes in region will be entertained at any point in time during/ after the selection process.

Merely fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Interview/Written Test. BEL reserves the right to debar/disqualify any candidate at any stage of the selection process for any reason whatsoever and also reserves the right to cancel / restrict / enlarge / modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.

Short listing of candidates will be carried out purely based on the information declared by candidates in the application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.



BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may ensue from such fraudulent actions.

BEL reserves its right to take legal action including criminal action against such fraudsters.

For Application and prescribed formats please visit : www.bel-india.in/careers/

For queries related to advertisement & payment of application fee contact us at:

E-mail: rechr4042@bel.co.in, Telephone: 080-22195629.
