



**KERALA INFRASTRUCTURE  
INVESTMENT FUND BOARD (KIIFB)**  
(A Statutory Body under the Finance  
Department, Government of Kerala)



**CENTRE FOR MANAGEMENT  
DEVELOPMENT (CMD)**  
(An autonomous institution under the  
Government of Kerala)

## RECRUITMENT NOTIFICATION

No. KIIFB/CMD/ESG/01/2024

March 25, 2024

The **Centre for Management Development (CMD)** invites applications on behalf of **Kerala Infrastructure Investment Fund Board (KIIFB)** from eligible and qualified candidates for filling up the post of **SUSTAINABILITY EXPERTS –ENVIRONMENT** in the **ESG DIVISION** of **KIIFB**. The appointment will be on a contract basis. The desirous eligible candidates may apply **ONLINE** by satisfying themselves with terms and conditions of this recruitment.

### Schedule of Events

- **Start date for submitting online application: 25.03.2024 (10:00 am)**
- **Last Date for submitting online application: 07.04.2024 (5:00 pm)**

SL. No	Post	Academic Qualification	Work Experience/Professional Qualifications	Pay/ Remuneration	Upper age limit
1	Sustainability Expert- Environment (Vacancy : 01)	A Bachelors' or Master's degree in environmental Science/Engineering or relevant field	<ul style="list-style-type: none"><li>• 3-7 years of relevant experience in environmental sector/EIA and understating of sustainable development practices</li><li>• Additional weightage for candidates having in-depth knowledge of regulatory requirements, interpretations, and health and safety programs.</li><li>• Additional weightage for candidates having proven experience in applying the standards and evaluation benchmarks of the World Bank Group (World Bank Safeguards, IFC Performance Standards, EHS Guidelines), the EU and the Equator Principles.</li><li>• Additional weightage for candidates having broad ESIA/ESDD experience, ideally profound experience in managing risks and impacts in one or more of the following speciality fields:</li></ul>	Consolidated pay of Rs.50000/- per month, with provision for annual increase in pay in accordance with performance management policy of KIIFB.	35 years

SL. No	Post	Academic Qualification	Work Experience/Professional Qualifications	Pay/ Remuneration	Upper age limit
			biodiversity, resettlement, indigenous people and cultural heritage. • Additional weightage for candidates having experience in Government and allied sector or MNCs		

**\*Cut-off date for Age criteria and post qualification criteria as on: 25.03.2024**

**Instructions for Scanning of Photograph & Signature: -**

- Scan the latest photograph of the candidate and upload the same in the space provided in the online application [scanned image shall be less than 200KB in \*.JPG format only]
- Candidate shall make his/her signature on a white paper, scan the same and upload it in the space provided in the online application [scanned image shall be less than 50KB in \*.JPG format only]
- The candidate has to scan his full signature, since the signature is proof of identity, it must be genuine and in full: initials are not sufficient. Signature in CAPITAL LETTERS is not permitted. The signature must be signed only by the candidate and may not by any other person

**General Instructions**

- 1) The applicants are required to go through the detailed notification carefully and decide themselves about their eligibility for this recruitment before applying and enter the particulars completely Online
- 2) CMD is not responsible for any discrepancy in submitting the application through Online.
- 3) Applicants must compulsorily fill-up all relevant fields of applications and submit application through Online.
- 4) Incomplete/incorrect application form will be summarily rejected. CMD under any circumstances will not entertain the information, if any, furnished by the applicant subsequently. Applicants should be careful in filling-up the application form at the time of Submission.
- 5) **If any lapse is detected during the scrutiny, the candidature will be rejected even though he/she comes through the final stage of recruitment process or even at a later stage.**
- 6) The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the application form. If the particulars furnished in the Online application form do not tally with the Original documents produced by the applicants his/her application will be rejected.
- 7) KIIFB reserves the right to fill or not fill the post advertised.
- 8) **Only Post- Qualification experience of applicants will be considered**
- 9) Educational qualifications should be from a University/Institution/Board recognized by Govt. of India/approved by Govt. Regulatory Bodies.
- 10) The candidate must possess valid Degree/PG Certificate/Provisional Certificate of the necessary qualification at the time of submission of application.
- 11) **If the applicant possesses an equivalent qualification, he/she should also upload the equivalency certificate along with the qualification certificate or else the application will not be considered.**

- 12) **Candidates who are presently working at KIIFB should submit (NOC) certificate from the concerned authority at the time of certificate verification. If failing to submit the same will result in rejection.**
- 13) Applicants should have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. CMD may send intimation to download call letters for Written test/Group discussion/Interview through the registered e-mail ID. In case an applicant does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying on-line and must maintain that email account and mobile number.
- 14) **The copy of the Appointment letters, Salary Certificates, pay slip etc. will not be accepted in lieu of work experience certificate.**
- 15) Intimations will be sent by email or sms only to the email ID and mobile number registered in the online application form. CMD shall not be responsible if the information/intimations does not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of CMD and candidates are advised to check their registered e-mail account from time to time during the recruitment process.
- 16) Canvassing in any form will be a disqualification.

**Sd/-  
Authorised Signatory**

## JOB DESCRIPTION

Post	Job Description
Sustainability Expert-Environment	<ul style="list-style-type: none"><li>• Assist Sustainability Lead-Environmental/ Social to understand aspects of environmental sustainability of Infrastructure projects with a focus on environment protection, pollution prevention, climate change adaptation and mitigation.</li><li>• Undertake and environmental appraisal of projects and review the EIA reports for adequacy and suggesting mitigation and adaptation methods.</li><li>• Strive to incorporate environmentally sustainable technologies in construction and operational stages of projects.</li><li>• Ensure proper planning and documentation of field level activities and reports if any.</li></ul>